



### QUALIFICATIONS PACK - OCCUPATIONAL STANDARDS FOR CAPITAL GOODS INDUSTRY

### What are Occupational Standards(OS) ?

OS describe what individuals need to do, know and understand in order to carry out a particular job role or function

OS are performance standards that individuals must achieve when carrying out functions in the workplace, together with specifications of the underpinning knowledge and understanding

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## Introduction

## Qualifications Pack- Flux Cored Arc Welder (Semi-Automatic)

### SECTOR/S: CAPITAL GOODS

### SUB-SECTOR:

- 1. Machine Tools
- 2. Dies, Moulds and Press Tools
- 3. Plastics Manufacturing Machinery
- 4. Process Plant Machinery
- 5. Electrical and Power Machinery
- 6. Textile Manufacturing Machinery

**OCCUPATION:** Welding and Cutting

**REFERENCE ID: CSC/Q0205** 

ALIGNED TO: NCO-2004/7212.2

**Brief Job Description:** Perform semi automatic flux cored arc welding process for a range of standard welding job requirements and weld different materials from a selection of (carbon steel and stainless steel) in various positions. The welder can prepare various joints including corner, butt, fillet and tee.

**Personal Attributes:** Basic communication, numerical and computational abilities. Openness to learning, ability to plan and organize own work, identify and solve problems in the course of working. Understanding the need to take initiative and manage self and work to improve efficiency and effectiveness.





**Qualifications Pack Code** CSC/Q0205 Flux Cored Arc Welder (Semi Automatic) Job Role [Applicable for National Scenarios] Credits TBD Version number 1.0 Sector **Capital Goods Drafted on** 14/04/2014 1. Machine Tools 2. Dies, Moulds and Press Tools 3. Plastics Manufacturing Machinery Sub-sector Last reviewed on 24/11/2017 4. Textile Manufacturing Machinery 5. Process Plant Machinery 6. Electrical and Power Machinery Welding and Cutting Occupation Next review date 24/11/2021 **NSQC Clearance on** 22/04/2015





Job Role	Flux Cored Arc Welder (Semi Automatic)
Role Description	Perform operations for semiautomatic flux cored arc welding process for a range of standard welding job requirements as per
Kole Description	welding procedure specification (WPS).
NSQF level	4
Minimum Educational Qualifications	10 <sup>th</sup> standard pass, preferably
Maximum Educational Qualifications	Not Applicable
Prerequisite License or Training	Manual/ Shielded Metal Arc Welding
Minimum Job Entry Age	18 Years
Experience	No previous experience required
Applicable National Occupational Standards (NOS)	<ul> <li>Compulsory:</li> <li>1. <u>CSC/N0205 Perform semi automatic flux cored arc welding process to prepare joints</u></li> <li>2. <u>CSC/N0204 Manually weld carbon and low alloy steels in 1G/1F, 2G/2F and 3G/3F welding positions using Manual Metal Arc Welding/ Shielded Metal Arc Welding</u></li> <li>3. <u>CSC/N0203 Manually cut metal and metal alloys using oxyfuel gas</u></li> <li>4. <u>CSC/N0207 Manually cut metal materials using plasma arc</u></li> <li>5. <u>CSC/N1335 Use basic health and safety practices at the workplace</u></li> <li>6. <u>CSC/N1336 Work effectively with others</u></li> </ul>
Performance Criteria	As described in the relevant OS units





Keywords /Terms	Description
Sector	Sector is a conglomeration of different business operations having similar business and interests. It may also be defined as a distinct subset of the economy whose components share similar characteristics and interests.
Sub-sector	Sub-sector is derived from a further breakdown based on the characteristics and interests of its components.
Occupation	Occupation is a set of job roles, which perform similar/ related set of functions in an industry.
Jobrole	Job role defines a unique set of functions that together form a unique employment opportunity in an organisation.
OccupationalStandards (OS)	OS specify the standards of performance an individual must achieve when carrying out a function in the workplace, together with the knowledge and understanding they need to meet that standard consistently. Occupational Standards are applicable both in the Indian and global contexts.
PerformanceCriteria	Performance criteria are statements that together specify the standard of performance required when carrying out a task.
National Occupational Standards (NOS)	NOS are occupational standards which apply uniquely in the Indian context.
QualificationsPack(QP)	QP comprises the set of OSs, together with the educational, training and other criteria required to perform a job role. A QP is assigned a unique qualifications pack code.
Electives	Electives are NOS/set of NOS that are identified by the sector as contributive to specialization in a job role. There may be multiple electives within a QP for each specialized job role. Trainees must select at least one elective for the successful completion of a QP with Electives.
Options	Options are NOS/set of NOS that are identified by the sector as additional skills. There may be multiple options within a QP. It is not mandatory to select any of the options to complete a QP with Options.
Unit Code	Unit code is a unique identifier for an Occupational Standard, which is denoted by an 'N'
Unit Title	Unit title gives a clear overall statement about what the incumbent should be able to do.
Description	Description gives a short summary of the unit content. This would be helpful to anyone searching on a database to verify that this is the appropriate OS they are looking for.
Scope	Scope is a set of statements specifying the range of variables that an individual may have to deal with in carrying out the function which have a critical impact on quality of performance required.
Knowledge and Understanding	Knowledge and understanding are statements which together specify the technical, generic, professional and organisational specific knowledge that an individual need to perform to the required standard.
Organisational Context	Organisational context includes the way the organisation is structured and how it operates, including the extent of operative knowledge managers have of their relevant areas of responsibility.
TechnicalKnowledge	Technical knowledge is the specific knowledge needed to accomplish specific designated responsibilities.





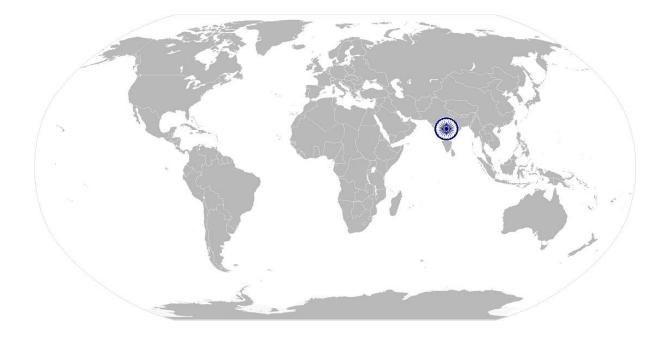
Core Skills/Generic Skills	Core skills or generic skills are a group of skills that are the key to learning and working in today's world. These skills are typically needed in any work environment in today's world. In the context of the OS, these include communication related skills that are applicable to most job roles.
Keywords /Terms	Description
FCAW	Flux Cored Arc Welding
MIG	Metal Inert Gas
NDT	Non-Destructive Testing
DT	Destructive Testing
WPS	Welding Procedure Specification
RT	Radiographic Testing
UT	Ultrasonic Testing
DPT	Dye Penetrant Testing
MPT	Magnetic Particle Testing
FPT	Fluoroscent Penetrant Testing
O <sub>2</sub>	Oxygen
H <sub>2</sub>	Hydrogen
N <sub>2</sub>	Nitrogen
CO <sub>2</sub>	Carbon Dioxide
STT	Surface Tension Transfer
ISO	International Organization For Standardization
EN	European Standard
ASME	American Society Of Mechanical Engineers
PQR	Procedure Qualification Record
DC	Direct Current
VT	Visual Testing
CPR	Cardiac Pulmonary Resuscitation







# National Occupational Standard



### **Overview**

This unit covers operations for performing semi-automatic flux cored arc welding process for a range of standard welding job requirements as per Welding Procedure Specifications (WPS).





	Unit Code	CSC/N0205			
ard	Unit Title (Task)	Perform semi-automatic flux cored arc welding process to prepare joints			
onal stand	Description	This unit covers performing of semi-automatic flux cored arc welding process for arange of standard welding job requirements as per welding procedure specification(WPS). This involves welding different materials from a selection of carbon steel, and stainless steel in various positions and various joints including corner, butt, fillet and tee.			
National Occupational Standard	Scope	<ul> <li>This unit/task covers the following:</li> <li>Work safely</li> <li>Prepare for welding operations</li> <li>Carry out welding operations</li> <li>Test of output</li> <li>Post-welding activities</li> <li>Deal with contingencies</li> </ul>			
	Performance Criteria(PC) w.r.t. the Scope				
	Element	Performance Criteria			
	Work safely	<ul> <li>To be competent, the user/individual on the job must be able to:</li> <li>PC1. work safely at all times, complying with health and safety and other relevant regulations and guidelines</li> <li>PC2. stop machine in case of emergencies and start when safe using correct procedure</li> <li>PC3. operate machine safety devices in line with set procedures</li> <li>PC4. stop the machine in a timely and safe manner during an emergency</li> </ul>			
	Prepare for welding operations	To be competent, the user/individual on the job must be able to: PC5. interpret for weld procedure data sheets specifications, PQR and WPS points WPS points: welding process (ISO codes); parent metal; consumables; pre welding activities (cleaning, edge preparation, assembly, pre-heat); welding parameters; welding positions (EN ISO 6947 – PA, PB, PC, PD, PE, PF, PG; ASME IX – I-6 G/1-6 F); number and arrangement of runs to fully fill/weld joints; electrode sizes for joint thicknesses; electrode/filler wire; electrical conditions required (type of current, direct [d.c.], electrode polarity (positive, negative), welding current ranges; methods of arc ignition; shielding gas (type, flow rate, pre-weld gas flow, post-weld gas flow); welding techniques; sequencing of welding; control of heat input; interpass/run cleaning/back gouging methods; post welding activities (wiring brushing, removal of excess weld metal where required), stress relieving/post-weld heat treatment PC6. select welding machines such as inverters, rectifiers and generators,			





according to the task

- PC7. select electrodes according to classification and specifications Types of FCAW electrodes: gas shielding flux cored, self-shielded flux cored
- PC8. prepare the materials and joint in readiness for welding Preparation: made rust free; cleaned – free from scaling, paint, oil/grease; made dry and free from moisture; edges to be welded prepared as per job requirement (eg. as flat, square or bevelled); use various machines and techniques for the above (eg. chamfering machine, grinding and stripping, gas

and plasma cutting, etc.); heat treatment; correctly positioned: Positioning: devices and techniques(jigs and fixtures; setting up the joint in the correct position and alignment; tack welding; spacing in relation to thickness and size;

- pre-setting)
- PC9. check the joint for accuracy before final welding

wire cutters and MIG pliers

- PC10. check the condition of, and correctly connect, welding leads/cables, hoses, shielding gas supply and wire feed mechanisms
- PC11. prepare the welding equipment for a range of given applications
  - Welding equipment: rectifier (diode) hyristor/transistor), inverter, generator; wire feed system; measurement equipment for measuring electrical output and continuity (voltmeter/multi-meter, ammeter/shunts/coils, tong tester); welding cables - wire feed to torch (air cooled, harness construction); welding guns/torches (air cooled,
    - construction, types [push, pull, reel-on-gun] swan neck design, pistol design); nozzles (dip, spray); return clamps (types, clamping mechanisms) and cables; solenoid valves (shielding gas); jog-feed control, gas purge control; ancillary
    - equipment (angle grinders, wire brushes, linishers, hammer, power saw, angle, pedestal and straight grinders, chisel); other tools and equipment such as wrenches,
- PC12. select the welding shielding gases for a range of given applications Shielding gases: shielding gases / gas mixtures for arc welding (CO<sub>2</sub> and CO<sub>2</sub> mixtures, argon, helium, argon-helium mixtures, argon-H<sub>2</sub> mixtures, argon-N<sub>2</sub> mixtures, argon-O<sub>2</sub> mixtures); gas pressure requirements; flow rates for applications
- PC13. plan the welding activities before they start them effectively and efficiently for achieving specifications as per WPS Activities: correct set-up of the joint; proper condition of electrical connections; welding return and earthing arrangements; operating







CSC/N0205 Perform	n semi-automatic flux cored arc welding process to prepare joints
	parameters
	PC14. clean wire feeder and torch tip using correct procedures
	PC15. connect torches and components correctly
	Components of torch: handle; neck; trigger; hose package; shielding gas
	nozzle; contact tip and tip fixture; insulator; wire guide tube (liner); shielding
	gas supply lead; welding current supply lead
	PC16. connect and adjust regulators and flow meters to cylinders correctly
	PC17. adjust wire feed rate and read and set current as per requirement
	PC18. set other welding parameters (eg. voltage) as per requirement
	PC19. set pre-purge with shielding gas as per requirement
	PC20. set and verify gas flow rates
	PC21. confirm that the machine is calibrated, set up and operating correctly, ready
	for the joining operations to be carried out
	PC22. check the installation has been approved for production
	PC23. check supplies of components and consumables are adequate and correctly
	prepared
	PC24. select and use tools and equipment such as fillet gauges, calculators,
	measuring tapes, squares and straight edges
	PC25. ensure all safety equipment is in prese and functioning correctly
	PC26. connect cables and ground clamps to power source correctly and safely
	change components according to task
	PC27. select and use tools and equipment such as temperature sticks, pyrometer,
	thermometers and pre-heat monitoring equipment
	PC28. identify material required according to drawings and specifications
	PC29. select required amount of materials
	PC30. verify appropriate heat treatments have been applied as per requirement
Carry out welding	To be competent, the user/individual on the job must be able to:
operations	PC31. check, adjust and use welding and related equipment for flux cored wire
	welding
	PC32. use correct work and travel angles, flow rate, travel speed and electrode
	extensions as required for the job
	PC33. weld joints according to approved welding procedures in good access
	situations in various positions
	Positions: flat (PA) IG/1F, horizontal vertical (PB) 2F, horizontal (PC) 2G,
	vertical upwards (PF) 3F / 3G, vertical downwards (PG) 3F / 3G, plate to pipe
	(fixed) 5F
	PC34. select consumables appropriate to the material, its thickness and application
	include (more than one of) wire types and sizes from different material
	groups and at least two different shielding gases (where applicable)
	Consumables selection: specification requirements; base metal composition







CSC/N0205 Perform	n semi-automatic flux cored arc welding process to prepare joints
	and thickness; FCAW electrode type; shielding gas selection; power source;
	welding position; joint type and design
	PC35. weld the joint to the specified quality, dimensions and profile
	PC36. adjust wire stick-out as per requirement
	PC37. use welding consumables appropriate to the material and application to DC current types
	Welding consumables: wire electrodes, wires and rods for arc welding
	PC38. produce joints of the required quality and of specified dimensional accuracy
	which achieve a weld quality equivalent to Level C of ISO 5817
	PC39. produce joints from various materials in different forms
	Materials: carbon steel, stainless steel, alloy steels, hard facing alloys
	Forms of metals: sheet (less than 3 mm), plate, structural section, pipe/tube, other forms
	PC40. weld joints in good access situations, in select positions
	PC41. produce welded components covering different joint configurations
	PC42. produce welded components covering different material groups
	PC43. carry out welding and monitor the machine operations in accordance with
	specifications and job instructions
	PC44. monitor the process operation an the chine functions, and make
	adjustments
	as required to welding parameters and mechanisms within their permitted
	authority and tolerance
	PC45. place and secure parts to be welded as per requirement
	PC46. transfer methods of information from parent piece to off-cuts and crop
	pieces
	accurately
	Methods: globular, spray arc, pulse, surface tension transfer (STT)
	PC47. remove welding slag using appropriate methods and tools without damaging
	the weld and the weld piece
	Slag removal tools and techniques: eg. chipping hammer, welding hammer,
	wire brush, angle grinder, etc.
Test of output	To be competent, the user/individual on the job must be able to:
	PC48. identify various weld defects by using appropriate methods and equipment
	to
	check the quality, and that all dimensional and geometrical aspects of the
	weld are to the specification
	PC49. check that the welded joint conforms to the specification, by checking
	various
	quality parameters by visual inspection
	Quality parameters: dimensional accuracy; alignment/squareness; size and







CSC/N0205 Perform	semi-automatic flux cored arc welding process to prepare joints
	<ul> <li>profile of weld; visual defects; NDT/DT tested defects</li> <li>Visual inspections: use of visual techniques, distance of observation, angel of observation, adequate lighting, low powered magnification, fillet weld gauges</li> <li>PC50. detect surface imperfections and deal with them appropriately</li> <li>PC51. carry out DPT tests to assess fine defect open to the surface not detected by visual inspection (VT)</li> </ul>
Post-welding activities	To be competent, the user/individual on the job must be able to: PC52. assist in preparation for non-destructive testing of the welds, for a range of tests Non-destructive tests (NDT: dye penetrant (DPT), fluorescent penetrant (FPT), magnetic particle (MPT)
	<ul> <li>PC53. prepare for destructive tests on weld specimens for select tests</li> <li>Destructive tests (DT): macro examination, nick break test, bend tests (such as face, root or side, as appropriate), mechanical (peel, tensile and shear, hardness, fatigue, impact tests), chemical</li> <li>PC54. shut down and make safe the welding equipment on completion of the welding activities</li> </ul>
Deal with contingencies	To be competent, the user/individual on the beauting beau
Knowledge and Unders	tanding (K)
A. Organizational Context (Knowledge of the company / organization and its processes)	<ul> <li>The user/individual on the job needs to know and understand:</li> <li>KA1. relevant legislation, standards, policies, and procedures followed in the company</li> <li>KA2. key purpose of the organization</li> <li>KA3. department structure and hierarchy protocols</li> <li>KA4. work flow and own role in the workflow</li> <li>KA5. dependencies and interdependencies in the workflow</li> <li>KA6. support functions and types of support available for incumbents in this role</li> </ul>
B. Technical Knowledge	<ul> <li>The user/individual on the job needs to know and understand:</li> <li>KB1. safe working practices and procedures to be observed when operating flux cored arc welding installations</li> <li>Safety precautions (FCAW): protection from live and other electrical components, including insulation, proper earthing, etc.; proper handling and placement of hot metal; taking account of splatter and related safe distance; using machine guards and safety devices; connect ground to base metal for conductivity; adequate lighting; appropriate personal protective equipment</li> </ul>







	{suitable aprons, welding gloves, respirators, safety boots, correctly fitting
	overalls, suitable eye shields/goggles (higher grade of glasses DIN 13)};
	protection of self and others from the effects of the welding arc; fume
	extraction/control measures; safety measures for elevated and trench
	working; cylinder safety (following safe manual handling and use of cylinder
	trolley; following and aware of leak detection procedures; correct cylinder
	identification; awareness of correct gas pressures; appropriate use of
	cylinder
	and equipment safety features; use emergency shutdown procedures when
	required)
KB2.	hazards associated with arc welding machines and how they can be
	minimized including use of PPE
КВЗ.	types of fire extinguishers and their suitable uses in case of welding related
	fires
KB4.	how to handle and store gas cylinders used in welding safely and correctly
KB5.	principles of flux cored wire arc welding including fusion welding
КВ6.	FCAW equipment and its operation
	Welding equipment: rectifier (diode, thyristor/transistor), inverter,
2	generator; wire feed system; measurement equipment for measuring
-	electrical output and continuity (voltmeter/multi-meter,
C for a	ammeter/shunts/coils, tong tester); welding cables - wire feed to torch (air
1 July	cooled, harness construction); welding guns/torches (air cooled,
	construction,
	types [push, pull, reel-on-gun] swan neck design, pistol design); nozzles (dip,
1	spray); return clamps (types, clamping mechanisms) and cables; solenoid
	valves (shielding gas); jog-feed control, gas purge control; ancillary
	equipment
	(angle grinders, wire brushes, linishers, hammer, power saw, angle, pedestal
	and straight grinders, chisel); other tools and equipment such as wrenches,
	wire cutters and MIG pliers
KB7.	variation in self-shielded and gas shielded FCAW equipment and
	consumables
	Equipment: cylinders; manifold systems; regulators (fixed, single-stage, two
	stage);gas flow meters; gas tubes and connectors; solenoid valves; heaters
	for CO <sub>2</sub>
	Welding consumables: wire electrodes, wires and rods for arc welding
KB8.	selection of welding torch and consumable depending on whether self-
	shielded
	or gas shielded FCAW
	Consumables selection: specification requirements; base metal composition







CSC/N0205 Perform semi-a	utomatic flux cored arc welding process to prepare joints
	and thickness; FCAW electrode type; shielding gas selection; power source;
	welding position; joint type and design
КВ9.	common terminology used in welding
КВ10.	procedures and techniques used to deposit a weld bead using FCAW welding equipment
КВ11.	factors that determine weld bead shape
	Factors: gun angles and weld bead profiles (push, perpendicular, drag);
	electrode extensions stick out (short, normal, long); fillet weld electrode
	extension stick out (short, normal, long); gun travel speed (slow, normal,
	fast);
	current and voltage; thickness of material
KB13	-
	types of weld beads and uses (stringer, weave, weave patterns)
KB13.	weld bead quality characteristic
	Characteristics: spatter deposits, roughness, evenness, fill, crater, overlap,
	contour – convex, concave, mitre
	electrode extension and appropriate travel speed for the weld job
	appropriate work and travel angles for the weld job
2.5	how to control gas flow rates and its importance in FCAW welding
	type and thickness of base metals and its impact on welding operations
КВ18.	uses, classification and considerations for usage of consumables such as filler
×2.	wires and shielding gases
	correct procedures to store consumables used for FCAW
КВ20.	where to source or clarify information on uses, classification and
	consideration of consumables such as filler wires and shielding gases
КВ21.	use, features and impact of power sources (DC) in FCAW welding
КВ22.	how to set up and align the workpiece, and the equipment to be used
КВ23.	weld positions such as flat, horizontal, vertical and overhead and correct
	procedures for welding in such positions
	Positions: flat (PA) IG/1F, horizontal vertical (PB) 2F, horizontal (PC) 2G,
	vertical upwards (PF) 3F / 3G, vertical downwards (PG) 3F / 3G, plate to pipe (fixed) 5F
КВ24.	how to extract the information required from the drawings and welding procedure specifications
KDJE	welding symbols and their interpretation
	scope, content and application of the welding procedure specification
	types and features of welded joints in different forms of materials
ND27.	Kinds of Joints: fillet lap joints, tee fillet joints, corner joints, butt joints
	(square, single vee, double vee) Materials: carbon stool, stoipless stool, allow stools, bard facing allows
	Materials: carbon steel, stainless steel, alloy steels, hard facing alloys
	Forms of metals: sheet (less than 3 mm), plate, structural section, pipe/tube,







CSC/NU2U5	Periorin	senn-a	atomatic flux cored arc weiding process to prepare joints
			other forms
			Features: fillet and butt welds; single and multi-run welds; welding positions;
			weld quality
		KB28.	methods used to set up and restrain the joint to achieve correct location of
			components and control of distortion
		KB29.	importance of checking equipment calibration and procedure to deal with
			non-calibrated equipment
		KB30.	importance and good practices of equipment use and maintenance for
			safety,
			accuracy and productivity
		KB31.	techniques of welding and operation of the welding equipment to produce a
			range of joints in the various joint positions
			Welding technique: fine adjustment of parameters, correct manipulation of
		S. L. S. S.	the torch, blending in stops/starts, tack welds, angle of the torch, setting of
			individual parameters like wire feed speed, voltage, gas flow rate, stick-out
		KB32.	problems that can occur with the welding activities and explain how these
		Terrer	can be overcome
		КВЗЗ.	designation types of flux wires and their appropriate use in FCAW
		KB34.	purpose and correct use of anti-spatter compound
		KB35.	importance and procedure to clean torch tip and liner
		KB36.	causes of distortion and methods of control
		Mr.	Distortion: Causes (improper sequence of weld runs; direction of weld runs;
		2~{	heat input errors; lack of inaccuracy of jigs and fixture); Control Methods
			(sequence of welding as materials; proper direction; tacking and its
			frequency
		100	(where applicable); use clamping and jigs and fixtures (where applicable)
		KB37.	slag removal tools and techniques
			Slag removal tools and techniques: eg. chipping hammer, welding hammer,
			wire brush, angle grinder, etc.
		KB38.	weld inspection techniques and test procedures for visual inspection of weld
			job
			Visual inspections: use of visual techniques, distance of observation, angel of
			observation, adequate lighting, low powered magnification, fillet weld
			gauges
		KB39.	types of destructive and non-destructive methods of testing for assessing
			weld quality
			Non-destructive tests (NDT): dye penetrant (DPT), fluorescent penetrant
			(FPT), magnetic particle (MPT
			Destructive tests (DT): macro examination, nick break test, bend tests (such
			as face, root or side, as appropriate), mechanical (peel, tensile and shear,







<ul> <li>hardness, fatigue, impact tests), chemical</li> <li>KB40. own responsibility for preparation of specimen for NDT and DT for v quality assessment</li> <li>KB41. procedure to conduct dye penetrant test for assessing weld quality</li> <li>KB42. effects of heat on base metal and job due to welding</li> <li>KB43. significance of diffusible hydrogen for welds and how it is measured</li> <li>KB44. gouging and back gouging, its importance, principles, methods and procedures</li> <li>KB45. heat procedures for performing FCAW welds</li> <li>Heat procedures: pre-heating, interpass temperature, post weld heat treatment, stress relieving, using temperature measuring devices</li> <li>KB46. pre-heat, inter-pass and post-heat treatment requirements in FCAW</li> <li>KB47. purpose and importance of pre-heating requirements for base metal welding</li> </ul>	at ′ welding
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KB47. purpose and importance of pre-heating requirements for base meta	-
KB48. purpose and importance of post-heating in welding	
KB49. methods to achieve pre-heat and post heat requirements for weld jo	obs
KB50. tools and methods to measure temperature for pre-heat and post-h	
welding requirements such as thermal chalk, thermocouple, etc.	
KB51. significance of diffusible hydrogen welds and how it is measured	
KB52. organizational quality systems used and weld standards to be achieved	
KB53. personal approval tests of weld jobs and their applicability to their v	
KB54. reasons and considerations for marking material and parts for weld other	
shop-floor jobs eg. traceability and identification	
KB55. importance of personalized weld identification methods such as init stamps	ials and
KB56. methods of removing a test piece of weld from a suitable position in	the joint
KB57. extent of their own authority and whom they should report to if the	•
problems that they cannot resolve	,
KB58. reporting lines and procedures, line supervision and technical exper	ts
Skills (S)	
A. Core Skills/ Reading Skills	
GenericSkills The user/ individual on the job needs to know and understand how to:	
SA1. read and interpret information correctly from various job specification	on
documents, health and safety instructions, memos, etc. applicable to	
in English and/or local language	,
Writing Skills	
The user/individual on the job needs to know and understand how to: SA2. fill up appropriate technical forms, process charts, activity logs as pe	







CSC/N0205 Perform	semi-automatic flux cored arc welding process to prepare joints		
	organizational format in English and/or local language		
	SA3. undertake numerical operations, geometry and calculations/ formulae		
	(including addition, subtraction, multiplication, division, fractions and		
	decimals, percentages and proportions, simple ratios and averages)		
	SA4. use appropriate measuring techniques		
	SA5. use and convert imperial and metric systems of measurements		
	SA6. apply appropriate degree of accuracy to express numbers		
	SA7. calculate tolerance in terms of limits of size		
	SA8. check measurements, angles, orientation and slopes		
	SA9. types of reference lines such as tangent lines, datum lines, centre lines and		
	work points		
	SA10. check square of material using corner-to-corner dimensions and triangulation		
	(3-4-5) method		
	SA11. select and use tools and equipment such as measuring tapes, levels, squares,		
	protractors and dividers		
	SA12. ability to check dimensions of components		
	SA13. calculate the value of angles in a triangle		
	Oral Communication (Listening and Speaking skills)		
	The user/individual on the job needs to know and understand how to:		
	SA14. convey and share technical information clearly using appropriate language		
	SA15. check and clarify task-related information		
	SA16. liaise with appropriate authorities using correct protocol		
	SA17. communicate with people in respectful form and manner in line with		
	organizational protocol		
B. Professional Skills	Decision Making		
	-		
	NA		
	Plan and Organize		
	The user/individual on the job needs to know and understand how to:		
	SB1. plan, prioritize and sequence work operations as per job requirements		
	SB2. organize and analyze information relevant to work		
	SB3. basic concepts of shop-floor work productivity including waste reduction,		
	efficient material usage and optimization of time		
	CustomerCentricity		
	The user/individual on the job needs to know and understand how to:		
	SB4. exercise restraint while expressing dissent and during conflict situations		
	SB5. avoid and manage distractions to be disciplined at work		
	SB6. manage own time for achieving better results		
	SB7. work in a team in order to achieve better results		







CSC/N0205 Perform	n semi-automatic flux cored arc welding process to prepare joints
	SB8. identify and clarify work roles within a team
	SB9. communicate and cooperate with others in the team for better results
	SB10. seek assistance from fellow team members
	Problem Solving
	The user/individual on the job needs to know and understand how to:
	SB11. identify problems with work planning, procedures, output and behavior and their implications
	SB12. prioritize and plan for problem solving
	SB13. communicate problems appropriately to others
	SB14. identify sources of information and support for problem solving
	SB15. seek assistance and support from other sources to solve problems
	SB16. identify effective resolution techniques
	SB17. select and apply resolution techniques
	SB18. seek evidence for problem resolution
	Analytical Thinking
	The user/individual on the job needs to know and understand how to: SB19. undertake and express new ideas and initiatives to others
	SB20. modify work plan to overcome unforeseen difficulties or developments that
	occur as work progresses
	SB21. participate in improvement procedures including process, quality and
	internal/external customer/supplier relationships
	SB22. enhance one's competencies in new and different situations and contexts to achieve more
	Critical Thinking
	The user/individual on the job needs to know and understand how to:
	SB23. participate in on-the-job and other learning, training and development
	interventions and assessments
	SB24. clarify task related information with appropriate personnel or technical
	adviser
	SB25. seek to improve and modify own work practices
	SB26. maintain current knowledge of application standards, legislation, codes of
	practice and product/process developments







## **NOS Version Control**

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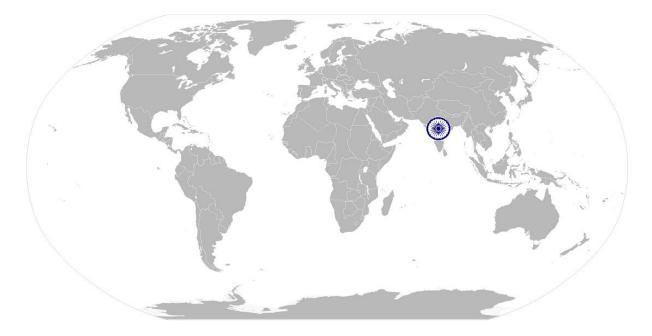
NOS Code	CSC/N0205		
Credits	TBD	Version number	1.0
Industry	Capital Goods	Drafted on	14/04/2014
Industry Sub-sector	<ol> <li>Machine Tools</li> <li>Dies, Moulds and PressTools</li> <li>Plastics Manufacturing Machinery</li> <li>Textile Manufacturing Machinery</li> <li>Process Plant Machinery</li> <li>Electrical and Power Machinery</li> </ol>	Last reviewed on	24/11/2017
Occupation	Welding and Cutting	Next review date	24/11/2021







# National Occupational Standard



### **Overview**

This unit covers the performing of manual metal arc welding (MMAW) also known as shielded metal arc welding (SMAW) for producing various types of joints on low carbon and low alloy steels in a range of welding positions as per specific instructions given.





Unit Code	CSC/N0204
Unit Title (Task)	Manually weld carbon and low alloy steels in 1G/1F, 2G/2F, 3G/3F welding positions using Metal Arc Welding/ Shielded Metal Arc Welding
Description	This OS unit is about performing manual metal arc welding (MMAW) welding also
	known as Shielded Metal Arc Welding (SMAW) for producing various types of joints on
	carbon and low alloy steels in 1G/1F, 2G/2F and 3G/3F welding positions as per specific
	instructions given.
Scope	This unit/task covers the following:
	Work safely
	Prepare for welding operations
	Carry out welding operations
	Test for quality
Performance Criteria	(PC) w.r.t. the Scope
Element	Performance Criteria
Work safely	To be competent, the user/individual on the job must be able to:
	PC1. work safely at all times, complying with health and safety legislation,
	regulations and other relevant guidelines
	PC2. adhere to procedures or systems in place for health and safety, personal
	protective equipment (PPE) and other relevant safety regulations
	Safety precautions (general): general workshop safety; fire prevention;
	general hazards; manual lifting; overhead lifting; shopfloor housekeeping
	including surface conditions; waste disposal; stability of surrounding
	structures, furniture etc.
	PC3. check the condition of, welding leads, earthing arrangements and electrode
	holder
	PC4. report any faults or potential hazards to appropriate authority
	PC5. follow fume extraction safety procedures
Prepare for welding	To be competent, the user/individual on the job must be able to:
operations	PC6. read and interpret routine information on written job instructions and
	drawings, welding procedure specifications and standard operating
	procedures
	procedures Interpreting the WPS: e.g. welding process (ISO codes); parent metal;
	Interpreting the WPS: e.g. welding process (ISO codes); parent metal;
	Interpreting the WPS: e.g. welding process (ISO codes); parent metal; consumables; pre welding joint preparation (edge preparation, assembly,
	Interpreting the WPS: e.g. welding process (ISO codes); parent metal; consumables; pre welding joint preparation (edge preparation, assembly, preheat); welding parameters; welding positions (ISO 6947 – PA, PB, PC, PD,





positions us	ing Manual Metal Arc weiding/ Shielded Metal Arc weiding
	electrode polarity (positive or negative), welding current ranges); welding
	techniques (string/weave);welding sequence;heat input control; bead
	length/travel speed preheat/ post heat; interpass run cleaning/back gouging
	methods; post welding activities (wire brushing and grinding, removal of
	excess weld metal where required); post-weld heat treatment (normalising,
	stress relief); etc.
	PC7. identify welding machines eg. transformers, rectifiers, inverters and
	generators, according to the task
	PC8. prepare the work area for the welding activities
	PC9. perform measurements for joint preparation and routine MMAW
	PC10. prepare the materials and joint in readiness for welding
	Materials: carbon, low alloy steel,
	Form: plate(1.5 - 24mm)/ sheet (1.5mm)
	Joint preparation: made rust free; cleaned – free from scaling, paint, oil/
	grease; made dry and free from moisture; edges to be welded prepared as
	per job requirement - such as flat, square or bevelled; use various machines
	and techniques for the above (eg. chamfering machine, grinding and
	stripping, gas or plasma cutting, etc.), correctly positioned (positioning:
	devices and techniques; jigs and fixtures; setting up joint in correct position &
	alignment)
	PC11. use manual metal-arc welding and related equipment to include a. alternating
	current (AC) equipment b. direct current (DC) equipment
	MMAW equipment: transformers; rectifiers; generators; invertors;
	consumables – electrodes, dyes; welding accessories - holders, cables and
	accessories; ancillary equipment - (power saw, angle, pedestal and straight
	grinders, tong tester, etc.)
	PC12. connect equipment to power source
	PC13. connect cables, electrode holders, return leads and ground clamps to
	appropriate terminal
	PC14. re-dry electrodes as per electrode classification requirement
	PC15. set, read and adjust amperage controls
	PC15. set, read and adjust amperage controls PC16. verify set up by running test weld specimen (scrap plate)
	PC10. Verify set up by running test weld specifien (scrap place) PC17. tack weld the joint at appropriate intervals, and check the joint for accuracy
	before final welding
	PC18. report any faults or problem to appropriate authority
Corre out wolding	
Carry out welding operations	To be competent, the user/individual on the job must be able to: PC19. strike and maintain a stable arc
operations	PC20. stop and properly re-start arc to avoid welding defects (scratch start, tapping
	techniques)





positions us	ing Manual Metal Arc Welding/ Shielded Metal Arc Welding
	PC21. maintain constant puddle by using appropriate travel speed
	PC22. maintain proper bead sequence with respect to groove/fillet configurations
	and positions
	PC23. remove slag in an appropriate manner (eg. wire brush, hammer, etc.)
	PC24. produce welded joints to the specified quality, dimensions and profile
	applicable to carbon and low alloy steel sheets and plates from 1.5 – 24 mm
	Quality standards: required parameters for dimensional accuracy; weld
	finishes are built up to the full section of the weld; joins at stop/start
	positions merge smoothly; weld surface is (free from cracks; substantially
	free from porosity; free from any pronounced hump or crater; substantially
	free from shrinkage cavities; substantially free from trapped slag;
	substantially free from arcing or chipping marks); fillet welds are (equal in leg
	length, slightly convex in profile (where applicable), size of the fillet
	equivalent to the thickness of the material welded); weld contour is (of linear
	and of uniform profile; smooth and free from excessive undulations; regular
	and has an even ripple formations); welds are adequately fused, there is
	minimal undercut, overlap and surface inclusions; tack welds are blended in
	to form part of the finished weld, without excessive hump; corner joints have
	minimal burn through to the underside of the joint or, where appropriate
	Joints: fillet lap joints, tee fillet joints, corner joints, butt joints (square, single,
	vee, double vee)
	PC25. produce fillet and grove joints in 1F/1G, 2F/2G and 3F/ 3G welding positions
	as per the WPS specified using single or multi-run welds
	Positions: flat (PA) IG/1F, horizontal vertical (PB)2F, horizontal (PC)2G, vertical
	upwards (PF) 3F / 3G, vertical downwards (PG) 3F / 3G, Plate to Pipe (Fixed)
	5F.
	PC26. deal promptly and effectively with problems within their control, and seek
	help and guidance from the relevant people if they have problems that they
	cannot resolve
	PC27. produce joints on carbon and low alloy steel materials using various methods
	Methods: drag, weave, whip
	PC28. shut down and make safe the welding equipment oncompletion of the
	welding activities
	MMAW equipment: e.g. transformers; rectifiers; generators; invertors;
	consumables – electrodes, dyes; welding accessories - holders, cables and
	accessories; ancillary equipment - power saw, angle, pedestal and straight
	grinders, tong tester; etc.
Test for quality	To be competent, the user/individual on the job must be able to:
	PC29. measure and check that all dimensional and geometrical aspects of the weld





positions us	ing Manual Metal Arc Welding/ Shielded Metal Arc Welding
	are as per instructions
	PC30. check that the welded joint conforms to the instructions given, by checking
	various quality parameters by visual inspection
	Quality parameters: dimensional accuracy; alignment/squareness; size and
	profile of weld; visual defects
	PC31. identify various weld defects using visual inspection
	Weld defects: lack of continuity of the weld; uneven and irregular ripple
	formation; excessive spatter; incorrect weld size or profile; burn through;
	undercutting; overlap; inclusions; distortion; porosity; internal cracks; surface
	cracks; lack of fusion or incomplete fusion; lack of penetration; excessive
	penetration; gouges; stray arc strikes; sharp edges; excessive convexity
	Visual inspections: e.g. use of visual techniques, distance from workpiece,
	angle of observation, adequate lighting, low powered magnification, fillet
	weld gauges, etc.
	PC32. detect and report surface imperfections to appropriate authority
	PC33. deal with defects in welding as per instructions given
Knowledge and Unders	standing (K)
A. Organizational	The user/individual on the job needs to know and understand:
Context	KA1. relevant legislation, standards, policies, and procedures followed in the
(Knowledge of the	company
company /	KA2. department structure and hierarchy protocols
organization and	KA3. work flow and own role in the workflow
its processes)	KA4. dependencies and interdependencies in the workflow
	KA5. support functions and types of support available for incumbents in this role
B. Technical	The user/individual on the job needs to know and understand:
Knowledge	KB1. health and safety hazards associated with MMAW/SMAW welding
C C	Safety precautions (MMAW/SMAW Welding): protection from live and other
	electrical components, including insulation, proper earthing, etc.; proper
	handling and placement of hot metal; taking account of spatter and related
	safe distance; adequate lighting; appropriate personal protective equipment);
	protection of self and others from the effects of the welding arc; fume
	extraction/control measures; safety measures for elevated and trench
	workings (eg. harness, etc.)
	KB2. effects of exposure to the electric arc
	KB3. types of fire extinguishers and their suitable uses
	KB4. effects of exposure to welding fume
	KB5. methods of managing welding fume hazards
	KB6. personal protective equipment (PPE) and clothing to be worn during
	MMAW/SMAW welding





positions usi	ing mun	huar metar metaring, sinchaea metarin metaring
		Personal protective equipment (PPE): (suitable aprons, welding gloves,
		respirators, safety boots, correctly fitting overalls, suitable eye
		shields/goggles, hard hat/helmet
	KB7.	welding specific equipment requirements for MMAW/SMAW welding
		MMAW equipment: e.g. transformers; rectifiers; generators; invertors;
		consumables – electrodes, dyes; welding accessories - holders, cables and
		accessories; ancillary equipment - power saw, angle, pedestal and straight
		grinders, tong tester; etc.
	KB8.	main components and controls of welding equipment
	KB9.	how to connect electrical components correctly
	KB10.	type of current used and implication
		welding symbols used and their correct interpretation
		types of consumables used for MMAW/SMAW welding
	and the second the	various defects associated with the MMAW/SMAW welding process
	- 🔿	Weld defects: lack of continuity of the weld; uneven and irregular ripple
	- <b>-</b> - 1	formation; excessive spatter; incorrect weld size or profile; burn through;
	12-0	undercutting; overlap; inclusions; distortion; porosity; internal cracks; surface
	The second	cracks; lack of fusion or incomplete fusion; lack of penetration; excessive
	Cin.	penetration; gouges; stray arc strikes; sharp edges; excessive convexity
	KB14.	types of joint configurations for welding
	52	Types: groove and fillet
	KB15.	factors that determine weld bead shape
		Factors: electrode angles and welding technique (push, perpendicular, drag);
		arc length; thickness of base metal; travel speed (slow, normal, fast)
	KB16.	types of beads, characteristics and uses (stringer, weave, weave patterns)
		Bead characteristics: spatter deposits, roughness, evenness, fill, crater,
		overlap
	KB17.	factors that affect weld quality standards
		Quality standards: required parameters for dimensional accuracy; weld
		finishes are built up to the full section of the weld; joins at stop/start
		positions merge smoothly; weld surface is (free from cracks; substantially free
		from porosity; free from any pronounced hump or crater; substantially free
		from shrinkage cavities; substantially free from trapped slag; substantially
		free from arcing or chipping marks); fillet welds are (equal in leg length,
		slightly convex in profile (where applicable), size of the fillet equivalent to the
		thickness of the material welded); weld contour is (of linear and of uniform
		profile; smooth and free from excessive undulations; regular and has an even
		ripple formations); welds are adequately fused, and there is minimal
		undercut, overlap and surface inclusions; tack welds are blended in to form





positions usi	ng Manual Metal Arc weiding/ Shleided Metal Arc weiding
	part of the finished weld, without excessive hump; corner joints have minimal
	burn through to the underside of the joint or, where appropriate
	KB18. weld positions such as flat, horizontal, vertical and overhead
	Positions: flat (PA) IG/1F, horizontal vertical (PB) 2F, horizontal (PC) 2G and
	3G/3F vertical downwards and upwards
	KB19. types of equipment components such as electrode holders, work leads cables
	and ground clamps
	KB20. awareness and importance of cable size and length
	KB21. types of polarity such as DC electrode negative and DC electrode positive for
	welding purposes
	KB22. various types of base metals used in welding and their implications
	KB23. distortion and how to control distortion
-	Distortion (causes and control methods): Causes (improper sequence of weld
	runs; direction of weld runs; heat input errors; lack of inaccuracy of jigs and
	fixture); Control Methods (sequence of welding as materials; proper
	direction; tacking and its frequency (where applicable); use clamping and jigs
	and fixtures (where applicable)
	KB24. magnetic arc blow or arc deflection, causes and methods to avoid or
	compensate
	KB25. significance of diffusible hydrogen for welds
	KB26. storage requirements for consumable electrodes
	KB27. welding process specification sheet, process qualification record (PQR) and
	related essential variables
	KB28. travel speed and heat inputs
	KB29. amperage requirements for different classification of electrodes and positions
	KB30. importance and implications of various diameters of electrodes
	KB31. gouging and back gouging principles, methods and procedures
	KB32. purpose and importance of pre-heating requirements for base metals
	KB33. tools and methods to measure temperature for pre-heat and post-heat
	requirements such as thermal chalk, thermocouple, etc.
	KB34. purpose and importance of post-heating in welding
	KB35. types of visual inspection indicators and methods
	Visual inspections: e.g. use of visual techniques, distance from workpiece,
	angle of observation, adequate lighting, low powered magnification, fillet
	weld gauges, etc.
	KB36. awareness of common welder testing codes and their purpose
	Welder testing codes: ASME section IX, EN 287, ISO 9606, IS 7310
Skills (S)	





A. Core Skills/	Reading Skills
Generic Skills	The user/ individual on the job needs to know and understand how to:
	SA1. read and interpret information correctly from various job specification
	documents, health and safety instructions, memos, etc. applicable to the job
	in English and/or local language
	Writing Skills
	The user/individual on the job needs to know and understand how to:
	SA2. fill up appropriate technical forms, process charts, activity logs as per
	organizational format in English and/or local language
	SA3. undertake numerical operations, geometry and calculations/ formulae
	(including addition, subtraction, multiplication, division, fractions and
	decimals, percentages and proportions, simple ratios and averages)
	SA4. use appropriate measuring techniques
	SA5. apply appropriate degree of accuracy to express numbers
	SA6. calculate tolerance in terms of limits of size
	SA7. check measurements, angles, orientation and slopes
	SA8. types of reference lines such as tangent lines, datum lines, centre lines and
	work points
	SA9. select and use tools and equipment such as measuring tapes, levels, squares,
	protractors and dividers
	SA10. ability to check dimensions of components
	SA11. calculate the value of angles in a triangle
	Oral Communication (Listening and Speaking skills)
	The user/individual on the job needs to know and understand how to:
	SA12. convey and share technical information clearly using appropriate language
	SA13. check and clarify task-related information
	SA14. liaise with appropriate authorities using correct protocol
	SA15. communicate with people in respectful form and manner in line with
	organizational protocol
B. Professional Skills	Decision Making
	NA
	Plan and Organize
	The user/individual on the job needs to know and understand how to:
	SB1. plan, prioritize and sequence work operations as per job requirements
	SB2. organize and analyze information relevant to work
	SB3. basic concepts of shop-floor work productivity including waste reduction,
	efficient material usage and optimization of time





Customer Centricity
The user/individual on the job needs to know and understand how to:
SB4. exercise restraint while expressing dissent and during conflict situations
SB5. avoid and manage distractions to be disciplined at work
SB6. manage own time for achieving better results
SB7. work in a team in order to achieve better results
SB8. identify and clarify work roles within a team
SB9. communicate and cooperate with others in the team for better results
SB10. seek assistance from fellow team members
Problem Solving
The user/individual on the job needs to know and understand how to:
SB11. identify problems with work planning, procedures, output and behavior and
their implications
SB12, prioritize and plan for problem solving
SB13. communicate problems appropriately to others
SB14. identify sources of information and support for problem solving
SB15. seek assistance and support from other sources to solve problems
SB16. identify effective resolution technices
SB17. select and apply resolution techniques
SB18. seek evidence for problem resolution
Analytical Thinking
The user/individual on the job needs to know and understand how to:
SB19. undertake and express new ideas and initiatives to others
SB20. modify work plan to overcome unforeseen difficulties or developments that
occur as work progresses
SB21. participate in improvement procedures including process, quality and
internal/external customer/supplier relationships
SB22. enhance one's competencies in new and different situations and contexts to
achieve more
Critical Thinking
The user/individual on the job needs to know and understand how to:
SB23. participate in on-the-job and other learning, training and development
interventions and assessments
SB24. clarify task related information with appropriate personnel or technical
adviser
SB25. seek to improve and modify own work practices
SB26. maintain current knowledge of application standards, legislation, codes of
practice and product/process developments







### **NOS Version Control**

NOS Code		CSC/N0204		
Credits	TBD	Version number	1.0	
Industry	Capital Goods	Drafted on	14/04/2014	
Industry Sub-sector	<ol> <li>Machine Tools</li> <li>Dies, Moulds and PressTools</li> <li>Plastics Manufacturing Machinery</li> <li>Textile Manufacturing Machinery</li> <li>Process Plant Machinery</li> <li>Electrical and Power Machinery</li> </ol>	Last reviewed on	24/11/2017	
Occupation	Welding and Cutting	Next review date	24/11/2021	

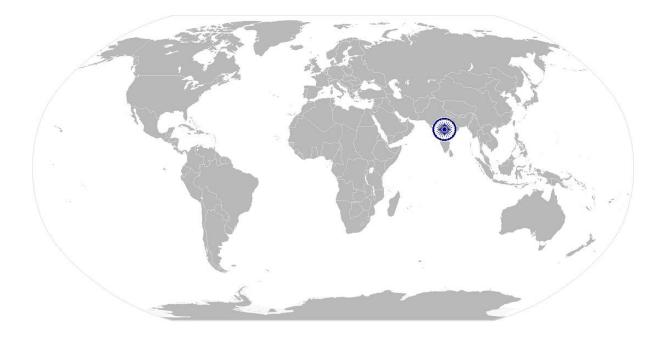






CSC/N0203 Manually cut metal and metal alloys using oxyfuel gas

# National Occupational Standard



### **Overview**

This unit is about competencies required for manual cutting operations using oxy-fuel gas. The person would be able to independently carry out oxy-fuel gas cutting operations asper welding procedure specification (WPS).







### CSC/N0203

### Manually cut metal and metal alloys using oxyfuel gas

Unit Code	CSC/N0203
Unit Title (Task)	Manually cut metal and metal alloys using oxyfuel gas
Description	This unit is about competencies required for manual cutting operations using oxy-fuel gas such as oxy-acetylene. The person would be able to independently carry out oxyfuel cutting operations for as per welding procedure specification (WPS).
Scope	This unit/task covers the following:
	<ul> <li>Work safely</li> <li>Prepare for cutting operations</li> <li>Carry out cutting operations</li> <li>Test for accuracy</li> <li>Deal with contingencies</li> </ul>
Performance Criteria(P	C) w.r.t. the Scope
Element	Performance Criteria
Work safely	To be competent, the user/individual on the job must be able to: PC1. work safely at all times, complying with health and safety legislation,
	regulations and other relevant guidefines Safety precautions: general workshop safety, fire prevention, general hazards, manual lifting, overhead lifting, surface conditions, stability of
	surrounding structures, furniture, etc. PC2. take necessary safety precautions for gas cutting operations including equipment, processes and checks
Prepare for cutting operations	<ul> <li>To be competent, the user/individual on the job must be able to:</li> <li>PC3. interpret cutting procedure data sheets specifications</li> <li>PC4. check regulators, hoses and check that valves are securely connected and free from leaks and damage</li> <li>PC5. check equipment is calibrated and approved for use</li> <li>PC6. check/fit the correct size gas nozzle to the torch</li> <li>PC7. ensure preheat and oxygen holes on the tips are clean</li> <li>PC8. check that a flashback arrestor is fitted</li> <li>PC9. set appropriate gas pressures</li> <li>PC10. use the correct procedure for lighting, adjusting and extinguishing the flame Lighting and cutting procedures: lighting the cutting torch; adjusting gas controls to produce a neutral flame; methods of starting the cut and controlling the cutting speed; direction and angle of cut; procedure for extinguishing the flame</li> <li>PC11. adjust torch valve for type of flame such as neutral, carburizing and oxidizing</li> </ul>







CSC/N0203	Manually cut metal and metal alloys using oxyfuel gas
	<ul> <li>PC12. follow sequence of operations such as pre-heating material and initiating cut</li> <li>PC13. mark out the locations for cutting accurately and as per requirement</li> <li>PC14. use appropriate and safe procedures for handling and storing of gas cylinders</li> <li>PC15. prepare the work area for the cutting activities</li> <li>PC16. obtain the appropriate tools and equipment for the oxy-fuel gas cutting operations, and check that they are in a safe and usable condition</li> <li>Equipment: hand-held oxy-fuel gas cutting equipment, simple, portable, track-driven cutting equipment (electrical or mechanical), fixed bench gas cutting equipment</li> </ul>
	<ul> <li>PC17. check that the oxy-fuel gas cutting equipment is set up for the operations to be performed</li> <li>PC18. adjust cylinder valves and adjust regulator for operating pressure to achieve specifications for required operations</li> <li>PC19. mark out the components for the required operations, using appropriate tools and techniques where appropriate</li> <li>PC20. perform trial cut to check for cut defects</li> </ul>
Carry out cutting operations	<ul> <li>To be competent, the user/individual on the job must be able to:</li> <li>PC21. operate the oxy-fuel gas cutting equipment to produce items/cut shapes to the dimensions and profiles specified</li> <li>PC22. use various types of oxy-fuel gas cutting methods</li> <li>PC23. perform various cutting operations correctly</li> <li>Cutting operations: down-hand straight cuts (freehand), making straight cuts (track guided), cutting regular shapes, cutting irregular shapes, making angled cuts, cutting chamfers, making radial cuts, gouging/flushing, beveled edge – weld preparations, cutting out holes</li> <li>PC24. produce thermal cuts in various forms of material (metal of 3mm and above)</li> <li>PC25. produce cut profiles for various type of materials and forms Materials: mild carbon steel, high tensile and special steels, other materials Forms: plate, rolled section, pipe/tube, solid bars</li> <li>PC26. produce thermally-cut components which meet specified quality criteria Quality criteria: dimensional accuracy is within the tolerances specified on the drawing/specification, or within +/- 2mm; angled/radial cuts are within specification requirements; cuts are clean and smooth and free from flutes; no drags</li> <li>PC27. recognize and correct burnback and flashback</li> <li>PC28. detect and correct defects in cut</li> <li>PC29. ensure the work area is left in a safe and tidy condition on completion of the cutting activities</li> </ul>







CSC/N0203	Manually cut metal and metal alloys using oxyfuel gas
Test for accuracy	<ul> <li>To be competent, the user/individual on the job must be able to:</li> <li>PC30. check that the finished components meet the standard required</li> <li>PC31. use appropriate methods and equipment to check the quality, and that all dimensional and geometrical aspects of the cut material are to the specification</li> <li>PC32. identify various cutting defects and follow organisation recommended procedures to address them</li> <li>Defects: distortion; grooved, fluted or ragged cuts; poor draglines; rounded edges; tightly adhering slag</li> </ul>
Deal with contingencies	To be competent, the user/individual on the job must be able to: PC33. report any difficulties or problems that may arise with the cutting activities, and carry out any agreed actions PC34. detect equipment malfunctions and deal with them appropriately PC35. deal promptly and effectively with problems within their control, and seek help and guidance from the relevant people if they have problems that they cannot resolve PC36. shut down and make safe the cutting equipment on completion of the cutting activities PC37. follow standard emergency procedures in case of emergencies Emergencies (safety procedures): sustained backfire in a blowpipe; close the oxygen valve of the blowpipe; followed by the fuel valve and then close both cylinder valves; investigate the cause and rectify the fault; re-light the blowpipe only after it is completely cooled down; flashback into the hose and equipment, or a hose fire or explosion, or a fire at the gas regulator connections; isolate the fuel gas and oxygen supplies by closing the cylinder valves only when this can be done safely; may attempt to control the fire by fire-fighting equipment only when there is no undue risk of personal injury; activate the fire alarm and call for the Fire Services Department as per organizational procedures; fires involving acetylene cylinders; always best dealt with by firemen from the Fire Services Department. However, the following initial response may be appropriate: cool the cylinder by spraying with water only if it is safe to do so; close the cylinder valve to control the fire only if it is safe to do so; evacuate the building by activating the fire alarm or by any other means; to avoid explosion never move an acetylene cylinder involved in a fire or which has been affected by heat from a nearby fire even if it seems cooled down
Knowledge and Unders	
A. Organizational Context	The user/individual on the job needs to know and understand: KA1. job relevant legislation, standards, policies, and procedures followed in the







#### CSC/N0203 Manually cut metal and metal alloys using oxyfuel gas (Knowledge of the company company / KA2. key purpose of the organization organization and KA3. department structure and hierarchy protocols its processes) KA4. work flow and own role in the workflow dependencies and interdependencies in the workflow KA5. KA6. support functions and types of support available for incumbents in this role The user/individual on the job needs to know and understand: B. Technical KB1. types of fire extinguishers and their suitable uses in case of gas cutting related Knowledge fires KB2. specific safety precautions to be taken when working with oxy-fuel gas cutting equipment in a fabrication environment Safety precautions: safety from trailing hoses; safety from naked flames; appropriate fume and gases extraction/control measures; safety from explosive gas mixtures and oxygen enrichment; safety from spatter and hot metal (distance, PPE, proper handling and placement); protection from live and other electrical components, including insulation, proper earthing, proper loading, etc.; adequate lighting; appropriate personal protective equipment; protection of self and others from the effects of the flame; safety measures for elevated and trench working; gas cylinder safety: right color code; correctly labelled; no leakage; away from heat or ignition source; never use hose other than that designed for the specified gas; use ferrules or clamps designed for the hose (not ordinary wire or other substitute) to connect hoses to fittings; upright position (fuel gas); physical care to avoid damage and falls, throws and bumps; move on trolleys, cap closed and without regulators; valves closed on empty cylinders KB3. personal protective clothing and equipment (PPE) to be worn when working with gas cutting equipment Personal protective equipment: suitable aprons, gloves, safety boots, correctly fitting overalls, suitable eye shields/goggles, respirators KB4. hazards associated with carrying out gas cutting activities and how they can be minimized safe working practices and procedures for using thermal equipment KB5. KB6. principles of oxy-fuel gas cutting Principles: oxygen cutting for materials which readily get oxidized; oxides have lower melting points than the metals; widely used for ferrous materials; oxygen cutting is not used for materials like aluminum, bronze, mild steels which resist oxidation; cutting of high carbon steels and cast irons require special attention due to formation of heat affected zone (HAZ) where







CSC/N0203	Manually cut metal and metal alloys using oxyfuel gas
	structural transformation occurs; substitute hydrocarbon gases (propane, butane and natural gas) not suitable for cutting ferrous materials due to their oxidizing characteristics
	KB7. procedure for obtaining the required drawings, job instructions and other related specifications
	KB8. how to use and extract information from engineering drawings and related
	specifications, workpiece reference points and system of tolerances
	KB9. various types of gas cutting equipment available
	Equipment: hand-held oxy-fuel gas cutting equipment, simple, portable, track-driven cutting equipment (electrical or mechanical), fixed bench gas
	cutting equipment
	KB10. various components of the gas cutting equipment
	Components: color coded cylinder oxygen; color coded cylinder acetylene;
	cylinder valve; flashback arrestor; set of nozzles; gas lighter nozzle; cutting
	tips; pressure regulator; pressure gauge; non-return valves; color coded
	flexible hose; trolleys; torches (rose-bud heating, cutting, others)
	KB11. construction of the heating and cutting torch
	KB12. types of oxy-fuel gases such as acetylene, natural gas and propane
	KB13. accessories that can be used with handheld gas cutting equipment to aid
	cutting operations (such as cutting guides, trammels, templates)
	KB14. importance of correct marking procedure before a cut (eg. allowances for post-cut operations, punch marks, etc.)
	KB15. types of regulators such as low- and high-pressure, and single- and two-stage KB16. how to identify the gases used in the cutting process, and the color coding of gas cylinders
	KB17. type and thickness of base metals related to nozzle type
	KB18. preparations prior to cutting (including checking connections for leaks, setting
	gas pressures, setting up the material/workpiece, and checking the cleanliness of materials used)
	KB19. holding methods that are used to aid thermal cutting, and the equipment that can be used
	KB20. correct procedure for lighting, cutting and extinguishing the flame
	Lighting and cutting procedures: lighting the cutting torch; adjusting gas
	controls to produce a neutral flame; methods of starting the cut and
	controlling the cutting speed; direction and angle of cut; procedure for extinguishing the flame
	KB21. types of flames and their implication for cutting
	KB22. importance of following the correct procedure for lighting, cutting and
	extinguishing a flame







CSC/N0203	Manually cut metal and metal alloys using oxyfuel gas
	KB23. problems that can occur with thermal cutting, and how they can be avoided (including causes of distortion during thermal cutting and methods of controlling distortion)
	KB24. effects of oil, grease, scale or dirt on the cutting process
	KB25. gas mixture ratio required to get various flames
	KB26. quality parameters for gas cut materials
	Quality parameters: shape and length of the draglines; smoothness of the
	sides; sharpness of the top edges; amount of slag adhering to the metal
	KB27. special grade materials used in industry and their behavior with oxy fuel gas
	KB28. causes of cutting defects, how to recognize them, and methods of correction and prevention
	Defects: distortion; grooved, fluted or ragged cuts; poor draglines; rounded
	edges; tightly adhering slag
	KB29. importance of leaving the work area in a safe and clean condition on
	completion of activities
	KB30. correct handling and storage of gas cylinders
	KB31. emergency procedures for backfires, flashback and other fires
	Emergencies (safety procedures): sustained backfire in a blowpipe; close
	the oxygen valve of the blowpipe; followed by the fuel valve and then
	close both cylinder valves; investigate the cause and rectify the fault;
	re-light the blowpipe only after it is completely cooled down; flashback
	into the hose and equipment, or a hose fire or explosion, or a fire at
	the gas regulator connections; isolate the fuel gas and oxygen supplies
	by closing the cylinder valves only when this can be done safely; may
	attempt to control the fire by fire-fighting equipment only when there
	is no undue risk of personal injury; activate the fire alarm and call for
	the Fire Services Department as per organizational procedures; fires
	involving acetylene cylinders; always best dealt with by firemen from
	the Fire Services Department. However, the following initial response
	may be appropriate: cool the cylinder by spraying with water only if it is
	safe to do so; close the cylinder valve to control the fire only if it is safe to do
	so; evacuate the building by activating the fire alarm or by any
	other means; to avoid explosion never move an acetylene cylinder
	involved in a fire or which has been affected by heat from a nearby fire
	even if it seems cooled down
	KB32. how to close down the cutting equipment safely and correctly
	KB33. purging tools and their function
Skills (S)	
	Reading Skills







CSC/N0203	Manually cut metal and metal alloys using oxyfuel gas
A. Core Skills/ Generic Skills	The user/ individual on the job needs to know and understand how to: SA1. read and interpret information correctly from various job specification documents, health and safety instructions, memos, etc. applicable to the job in English and/or local language
	Writing Skills
	The user/individual on the job needs to know and understand how to: SA2. fill up appropriate technical forms, process charts, activity logs as per organizational format in English and/or local language
	SA3. undertake numerical operations, geometry and calculations/ formulae (including addition, subtraction, multiplication, division, fractions and decimals)
	SA4. use appropriate measuring techniques
	SA5. use and convert imperial and metric systems of measurements
	SA6. apply appropriate degree of accuracy to express numbers
	Units and number systems representing degree of accuracy: decimals places,
	significant figures, fractions as a decimal quantity
	SA7. calculate the value of angles in a triangle
	Angles in a triangle: right-angled, isosceles, equilateral Oral Communication (Listening and Speaking skills)
	The user/individual on the job needs to know and understand how to: SA8. convey and share technical information clearly using appropriate language SA9. check and clarify task-related information
	SA10. liaise with appropriate authorities using correct protocol
	SA11. communicate with people in respectful form and manner in line with
	organizational protocol
B. Professional Skills	Decision Making
	NA
	Plan and Organize
	The user/individual on the job needs to know and understand how to:
	SB1. plan, prioritize and sequence work operations as per job requirements
	SB2. organize and analyze information relevant to work
	SB3. basic concepts of shop-floor work productivity including waste reduction, efficient material usage and optimization of time
	CustomerCentricity
	The user/individual on the job needs to know and understand how to: SB4. exercise restraint while expressing dissent and during conflict situations
	SB5. avoid and manage distractions to be disciplined at work







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	SB6. manage own time for achieving better results
	SB7. work in a team in order to achieve better results
	SB8. identify and clarify work roles within a team
	SB9. communicate and cooperate with others in the team for better results
	SB10. seek assistance from fellow team members
	Problem Solving
	The user/individual on the job needs to know and understand how to: SB11. identify problems with work planning, procedures, output and behavior and their implications
	SB12. prioritize and plan for problem solving
	SB13. communicate problems appropriately to others
	SB14. identify sources of information and support for problem solving
	SB15. seek assistance and support from other sources to solve problems
	SB16. identify effective resolution techniques
	SB17. select and apply resolution techniques
	SB18. seek evidence for problem resolution
	Analytical Thinking
	<ul> <li>The user/individual on the job needs to know and understand how to: SB19. undertake and express new ideas and initiatives to others</li> <li>SB20. modify work plan to overcome unforeseen difficulties or developments that occur as work progresses</li> <li>SB21. participate in improvement procedures including process, quality and internal/external customer/supplier relationships</li> <li>SB22. enhance one's competencies in new and different situations and contexts to achieve more</li> <li>Critical Thinking</li> </ul>
	The user/individual on the job needs to know and understand how to: SB23. participate in on-the-job and other learning, training and development interventions and assessments
	SB24. clarify task related information with appropriate personnel or technical adviser
	SB25. seek to improve and modify own work practices
	SB26. maintain current knowledge of application standards, legislation, codes of
	practice and product/process developments







CSC/N0203 Manually cut metal and metal alloys using oxyfuel gas

# **NOS Version Control**

NOS Code		CSC/N0203	
Credits	TBD	Version number	1.0
Industry	Capital Goods	Drafted on	14/04/2014
Industry Sub-sector	<ol> <li>Machine Tools</li> <li>Dies, Moulds and PressTools</li> <li>Plastics Manufacturing Machinery</li> <li>Textile Manufacturing Machinery</li> <li>Process Plant Machinery</li> <li>Electrical and Power Machinery</li> </ol>	Last reviewed on	24/11/2017
Occupation	Welding and Cutting	Next review date	24/11/2021

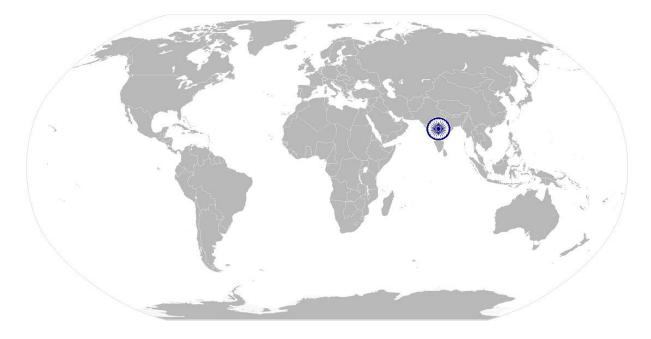






Manually cut metal materials using plasma arc

# National Occupational Standard



### **Overview**

This unit covers manual cutting operations using plasma arc cutting process. The person would be able to independently carry out plasma arc cutting operations for as per welding procedure specification (WPS).







### Manually cut metal materials using plasma arc

/	Unit Code	CSC/N0207
	Unit Title (Task)	Manually cut metal materials using plasma arc
	Description	This unit is about competencies required for manual cutting operations using plasmaarc. The candidate will be able to cut different materials (mild carbon steel, stainless steel, aluminum, high tensile and special steels, and other materials) in variousprofiles pertaining to the gas cutting process.
	Scope	This unit/task covers the following:
		<ul> <li>Work safely</li> <li>Prepare for cutting operations</li> <li>Carry out cutting operations</li> <li>Test for quality</li> <li>Deal with contingencies</li> </ul>
	Performance Criteria(P	C w r t the Scope
	Element Work safely	Performance Criteria To be competent, the user/individual on the job must be able to:
		<ul> <li>PC1. work safely at all times, complying with health and safety legislation, regulations and other relevant guidelines</li> <li>Safety precautions (general): general workshop safety; fire prevention; general hazards; manual lifting; overhead lifting; surface conditions; stability of surrounding structures, furniture, etc.</li> <li>PC2. take necessary safety precautions for plasma cutting operations</li> </ul>
	Prepare for cutting	includingequipment, processes and checks To be competent, the user/individual on the job must be able to:
	operations	<ul> <li>PC3. interpret cutting procedure data sheets specifications</li> <li>PC4. check regulators, hoses and check that valves are securely connected and freefrom leaks and damage</li> <li>PC5. check equipment is calibrated and approved for use</li> <li>PC6. check/fit the correct nozzle to the torch</li> <li>PC7. match correct tips and cups to the torch as per requirement and manufacturer's equipment instructions</li> <li>PC8. set the amperage and gas pressure as per metal thickness, metal type, and type of gas Materials type: mild steel; high alloy steel; stainless steel; aluminium and its</li> </ul>
		alloys; other appropriate metal Types of gases: Primary Plasma Gas – used to create the plasma arc (Nitrogen, Argon, Hydrogen, Compressed air); Secondary Shielding Gas – used







CSC/N0207	Manually cut metal materials using plasma arc
	to protect the cut metals from oxidation (CO <sub>2</sub> , Compressed Air)
	PC9. use the correct procedure for lighting, adjusting and extinguishing the arc
	PC10. use appropriate and safe procedures for handling and storing of gas cylinders
	PC11. prepare the work area for the cutting activities
	PC12. obtain the appropriate tools and equipment for the plasma arc cutting
	operations, and check that they are in a safe and usable condition
	Equipment: plasma power source; pilot arc ignition system; torch; portable
	straight line cutters; profile cutting machines; air filter with regulator; burner
	electrode; compressor; nozzle; electrode holder; contact tube; front cap; gas
	supply system with gauges; cooling system; earthing clamp; connecting leads
	and cables
	PC13. check that the plasma arc cutting equipment is correctly set up for the
	operations to be performed
	PC14. carry out correct measurements required using appropriate equipment and
	methods for planning the cut
	PC15. where appropriate, mark out the components for the required operations,
	using appropriate tools and techniques
	PC16. perform trial cut to check for cut defect
Carry out cutting	To be competent, the user/individual on the bo must be able to:
operations	PC17. operate the plasma cutting equipment to produce items/cut shapes to the
	dimensions and profiles as specified
	PC18. use the correct angles to cut and the right speed
	PC19. use various types of plasma arc cutting methods/techniques
	Cutting techniques:stand-off, circle cutting, profile cutting, edge, stenting
	hole, piercing technique
	PC20. perform various cutting operations correctly
	Cutting operations: down-hand straight cuts (freehand), making straight cuts
	(track guided), cutting regular shapes, cutting irregular shapes, making angled
	cuts, cutting chamfers, making radial cuts, gouging/flushing, bevelled edge –
	weld preparations, cutting out holes
	PC21. produce thermal cuts in various forms of material
	Forms: plate, rolled section, pipe/tube, solid bars
	PC22. produce cut profiles for various type of materials
	Materials type:mild steel; high alloy steel; stainless steel; aluminium and its
	alloys; other appropriate metal
	PC23. produce thermally-cut components which meet specified quality criteria
	Quality criteria: dimensional accuracy is within the tolerances specified on
	the drawing/specification, or within +/- 1mm; angled/radial cuts are within
	specification requirements; cuts are clean and smooth and free from flutes;
	no drags







CSC/N0207	Manually cut metal materials using plasma arc
	PC24. detect and correct defects in cut
	PC25. leave the work area in a safe and tidy condition on completion of the cutting
	activities
Test for quality	To be competent, the user/individual on the job must be able to:
	PC26. check that the finished components meet the required standard
	PC27. use appropriate methods and equipment to check the quality, and that all
	dimensional and geometrical aspects of the cut material are to the
	specification
	PC28. identify various cutting defects
	Defects: grooved, fluted or ragged cuts, poor draglines, rounded edges,
	tightly adhering slag, dross, burr, distortion
Deal with	To be competent, the user/individual on the job must be able to:
contingencies	PC29. report any difficulties or problems that may arise with the cutting activities,
	and carry out any agreed actions
	PC30. detect equipment malfunctions and deal with them appropriately
	PC31. deal promptly and effectively with problems within their control, and seek
	help and guidance from the relevant people if they have problems that they
	cannot resolve
	PC32. shut down and make safe the cutting equipment on completion of the
	cutting activities or during an emergency
	PC33. follow standard emergency procedures in case of emergencies
Knowledge and Unders	standing (K)
A. Organizational	The user/individual on the job needs to know and understand:
Context	KA1. job relevant legislation, standards, policies, and procedures followed in the
(Knowledge of the	company
company /	KA2. key purpose of the organization
organization and	KA3. department structure and hierarchy protocols
its processes)	KA4. work flow and own role in the workflow
	KA5. dependencies and interdependencies in the workflow
	KA6. support functions and types of support available for incumbents in this role
B. Technical	The user/individual on the job needs to know and understand:
Knowledge	KB1. types of fire extinguishers and their suitable uses in case of gas cutting related
	fires
	KB2. specific safety precautions to be taken when working with plasma arc cutting
	equipment in a fabrication environment
	Safety precautions: safety from trailing hoses; safety from arc; appropriate
	fume and gases extraction/control measures; safety from spatter and hot
	metal (distance, PPE, proper handling and placement); protection from live
	and other electrical components, including insulation, proper earthing
	and other electrical components, including insulation, proper earthing,







CSC/N0207 Manua	lly cut metal materials using plasma arc
	equipment; protection of self and others from the effects of the arc; cylinder
	safety; safety measures including nozzles. valves, flowmeter, flashback
	arrestors, etc.; safety measures for elevated and trench working
КВЗ.	personal protective clothing and equipment (PPE) to be worn when working
	with plasma cutting equipment
	Personal protective equipment: suitable aprons, gloves, safety boots,
	correctly fitting overalls, suitable eye shields/goggles, ear plugs or covering
КВ4.	hazards associated with carrying out plasma arc cutting activities and
	howthey can be minimized
KB5.	safe working practices and procedures for using plasma equipment
KB6.	principles of plasma arc cutting
	Principles: plasma an ionized gas that conducts electricity; plasma is created
	by adding energy to an electrically neutral gas; gas is compressed air, energy
-7.4	is electricity; more electrical energy added, the hotter the plasma; plasma
	cutting machines constrict the arc and force it through a concentrated area
. 🗣	(the nozzle); pilot arc, cutting arc; increasing air pressure and intensifying the
The	arc with higher amperage, the arc becomes hotter and more capable of
	blasting through thicker metals and blowing away the cuttings and it does no
	require a pre-heat cycle; using an inert gas for pressure prevents the
2 de	cutareasfrom oxidizing; for most ferrous metals, compressed air is used; for
	nonferrous metals the inert gas is essential to prevent oxidation; different
	plasma tip diameters are used for different cutting thickness; has smaller hea
	affected zone (HAZ) preventing the area around the cut from warping and
	minimizes paint damage; provides gouging and piercing capabilities; minimal
1	cleanup required, small and more precise kerf (width of the cut); cuts any
	type of electrically conductive metals including aluminum, copper, brass and
	stainless steel
KB7.	common terminology used in plasma cutting
KB8.	procedure for obtaining the required drawings, job instructions and other
	related specifications
KB9.	how to use and extract information from engineering drawings and related
	specifications, workpiece reference points and system of tolerances
KB10	<ul> <li>various types of plasma arc cutting equipment</li> </ul>
	Types: transferred, non-transferred (welding)
KB11	. various components of the cutting equipment and types of consumables
	used
	Consumables: electrode, gases, tips, cups
КВ12	. construction of the cutting torch
КВ13	. types of plasma arc gases used
	Types of gases: Primary Plasma Gas – used to create the plasma arc







CSC/N0207	Manually cut metal materials using plasma arc
	(Nitrogen, Argon, Hydrogen, Compressed air); Secondary Shielding Gas – used
	to protect the cut metals from oxidation (CO <sub>2</sub> , Compressed Air)
	KB14. accessories that can be used with handheld gas cutting equipment to aid
	cutting operations (such as cutting guides, templates)
	KB15. types of regulators such as low- and high-pressure, and single- and two-stage
	KB16. nozzle type as per type and thickness of base materials
	KB17. preparations prior to cutting (including checking connections for leaks, setting
	gas pressures, setting up the material/workpiece, and checking the
	cleanliness of materials used)
	KB18. holding methods that are used to aid plasma cutting, and the equipment that
	can be used
	KB19. correct procedure for lighting, cutting and extinguishing the arc
	KB20. importance of following the correct procedure for lighting, cutting and
	extinguishing an arc
	KB21. importance of torch to arc distance in relation to thickness of materials, types
	of torches and gases
	Torches: air plasma, oxygen injected, duel gas
	KB22. factors that impact nozzle life
	KB23. double arcing and its impact
	KB24. problems that can occur with plasma cutting, and how they can be avoided
	(including causes of distortion during plasma cutting and methods of
	controlling distortion)
	KB25. effects of oil, grease, scale or dirt on the cutting process
	KB26. quality parameters for plasma cut materials
	Quality parameters: shape and length of the draglines; squareness; angle
	deviation; smoothness of the sides; sharpness of the top edges; amount of
	slag adhering to the metal
	KB27. causes of cutting defects, how to recognize them, and methods of correction
	and prevention
	KB28. gouging and back gouging principles, methods and procedures
	KB29. importance of leaving the work area in a safe and clean condition on
	completion of activities
	KB30. emergency procedures for electrical and other fires
	KB31. how to close down the cutting equipment safely and correctly
	KB32. purging tools and their function
Skills (S)	
A. Core Skills/	Reading Skills
GenericSkills	The user/ individual on the job needs to know and understand how to:







CSC/N0207	Manually cut metal materials using plasma arc
	SA1. read and interpret information correctly from various job specification
	documents, health and safety instructions, memos, etc. applicable to the job
	in English and/or local language
	Writing Skills
	The user/individual on the job needs to know and understand how to:
	SA2. fill up appropriate technical forms, process charts, activity logs as per
	organizational format in English and/or local language
	SA3. undertake numerical operations, geometry and calculations/ formulae
	(including addition, subtraction, multiplication, division, fractions and
	decimals, percentages and proportions, simple ratios and averages)
	SA4. use appropriate measuring techniques
	SA5. use and convert imperial and metric systems of measurements
	SA6. apply appropriate degree of accuracy to express numbers
	SA7. use tolerance in terms of limits of size
	SA8. check measurements, angles, orientation and slopes
	SA9. types of reference lines such as tangent lines, datum lines, center lines and
	work points
	SA10. check square of material using corner-to-corner dimensions and triangulation
	(3-4-5) method
	SA11. select and use tools and equipment such as measuring tapes, levels, squares,
	protractors and dividers
	SA12. ability to check dimensions of components
	SA13. calculate the value of angles in a triangle
	Oral Communication (Listening and Speaking skills)
	The user/individual on the job needs to know and understand how to:
	SA14. convey and share technical information clearly using appropriate language
	SA15. check and clarify task-related information
	SA16. liaise with appropriate authorities using correct protocol
	SA17. communicate with people in respectful form and manner in line with
	organizational protocol
B. Professional Skills	Decision Making
	NA
	Plan and Organize
	The user/individual on the job needs to know and understand how to:
	SB1. plan, prioritize and sequence work operations as per job requirements
	SB2. organize and analyze information relevant to work
	efficient material usage and optimization of time







	nually cut metal materials using plasma arc ustomerCentricity
T	ne user/individual on the job needs to know and understand how to:
	SB4. exercise restraint while expressing dissent and during conflict situations
	SB5. avoid and manage distractions to be disciplined at work
	SB6. manage own time for achieving better results
	SB7. work in a team in order to achieve better results
	SB8. identify and clarify work roles within a team
	SB9. communicate and cooperate with others in the team for better results
	SB10. seek assistance from fellow team members
	roblem Solving
Tł	ne user/individual on the job needs to know and understand how to:
	SB11. identify problems with work planning, procedures, output and behavior and
	their implications
1	SB12. prioritize and plan for problem solving
	SB13. communicate problems appropriately to others
	SB14. identify sources of information and support for problem solving
	SB15. seek assistance and support from other sources to solve problems
	SB16. identify effective resolution techniques
	SB17. select and apply resolution techniques
340	SB18. seek evidence for problem resolution
	nalytical Thinking
Tł	ne user/individual on the job needs to know and understand how to:
	SB19. undertake and express new ideas and initiatives to others
9	SB20. modify work plan to overcome unforeseen difficulties or developments that
	occur as work progresses
9	SB21. participate in improvement procedures including process, quality and
	internal/external customer/supplier relationships
9	SB22. enhance one's competencies in new and different situations and contexts to
	achieve more
Cr	ritical Thinking
Tł	ne user/individual on the job needs to know and understand how to:
	SB23. participate in on-the-job and other learning, training and development
	interventions and assessments
	SB24. clarify task related information with appropriate personnel or technical
	adviser
	SB25. seek to improve and modify own work practices
	SB26. maintain current knowledge of application standards, legislation, codes of
	practice and product/process developments







### CSC/N0207 Manually cut metal materials using plasma arc

## **NOS Version Control**

CSC/N0207	
Version number	1.0
Drafted on	14/04/2014
Last reviewed on	24/11/2017
Next review date	24/11/2021
	Next review date

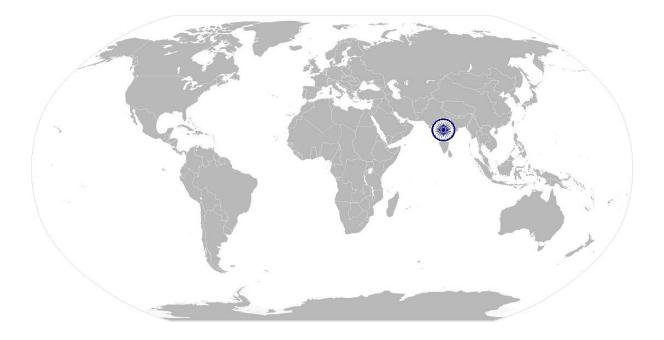






CSC/N1335 Use basic health and safety practices at the workplace

# National Occupational Standard



### **Overview**

This unit covers health, safety and security at the workplace. This includes procedures and practices that candidates need to follow to help maintain a healthy, safe and secure work environment.







### CSC/N1335 Use basic health and safety practices at the workplace

	Unit Code	CSC/N1335
National Occupational Standard	Unit Title (Task)	Use basic health and safety practices at the workplace
an	Description	This OS unit is about knowledge and practices relating to health, safety and security
		that candidates need to use in the workplace. It covers responsibilities towards self,
lal		others, assets and the environment.
	Scope	This unit/task covers the following:
Dat		Health and safety
cnb		<ul> <li>Fire safety</li> </ul>
Ŭ		<ul> <li>Emergencies, rescue and first-aid procedure</li> </ul>
a		
lon	Performance Criteria(	PC) w.r.t. the Scope
lat	Element	Performance Criteria
Z	Health and safety	<ul> <li>To be competent, the user/individual on the job must be able to:</li> <li>PC1. use protective clothing/equipment for specific tasks and work conditions</li> <li>Protective clothing: leather or asbestos gloves, flame proof aprons, flame</li> <li>proof overalls buttoned to neck, cuffless (without folds), trousers, reinforced</li> <li>footwear, helmets/hard hats, cap and shoulder covers, ear defenders/plugs,</li> <li>safety boots, knee pads, particle masks, glasses/goggles/visors</li> <li>Equipment: hand shields, machine guards, residual current devices, shields,</li> <li>dust sheets, respirator</li> <li>PC2. state the name and location of people responsible for health and safety in the</li> <li>workplace</li> <li>PC3. state the names and location of documents that refer to health and safety in</li> </ul>
		<ul> <li>PC4. identify job-site hazardous work and state possible causes of risk or accident in the workplace</li> <li>Hazards: sharp edged and heavy tools; heated metals; oxyfuel and gas cylinders; welding radiation; hazardous surfaces(sharp, slippery, uneven, chipped, broken, etc.); hazardous substances(chemicals, gas, oxy-fuel, fumes, dust, etc.); physical hazards(working at heights, large and heavy objects and machines, sharp and piercing objects, tolls and machines, intense light, load noise, obstructions in corridors, by doors, blind turns, noise, over stacked shelves and packages, etc.) electrical hazards (power supply and points, loose and naked cables and wires, electrical machines and appliances, etc.)</li> <li>Possible causes of risk and accident: physical actions; reading; listening to and giving instructions; inattention; sickness and incapacity (such as</li> </ul>







CSC/N1335 Use b	asic health and safety practices at the workplace
	drunkenness); health hazards (such as untreated injuries and contagious
	illness)
	PC5. carry out safe working practices while dealing with hazards to ensure the
	safety of self and others
	Safe working practices: using protective clothing and equipment; putting up
	and reading safety signs; handle tools in the correct manner and store and
	maintain them properly; keep work area clear of clutter, spillage and unsafe
	object lying casually; while working with electricity take all electrical
	precautions like insulated clothing, adequate equipment insulation, use of
	control equipment, dry work area, switch off the power supply when not
	required, etc.; safe lifting and carrying practices; use equipment that is
	working properly and is well maintained; take due measures for safety while
	working in confined places, trenches or at heights, etc. including safety
	harness, fall arrestors, etc.
	PC6. state methods of accident prevention in the work environment of the job role
	Methods of accident prevention: training in health and safety procedures;
	using health and safety procedures; use of equipment and working practices
	(such as safe carrying procedures); safety notices, advice; instruction from
r.	colleagues and supervisors
	PC7. state location of general health and safety equipment in the workplace
	General health and safety equipment: fire extinguishers; first aid equipment;
	safety instruments and clothing; safety installations(eg fire exits, exhaust
	fans)
	PC8. inspect for faults, set up and safely use steps and ladders in general use
	Ladder faults: corrosion of metal components, deterioration, splits and cracks
	timber components, imbalance, loose rungs, missing/ unfixed nuts or bolts,
	etc.
	Ladders set up: firm/level base, clip/lash down, leaning at the correct angle,
	etc.
	PC9. work safely in and around trenches, elevated places and confined areas
	PC10. lift heavy objects safely using correct procedures
	PC11. apply good housekeeping practices at all times
	Good housekeeping practices: clean/tidy work areas, removal/disposal of
	waste products, protect surfaces
	PC12. identify common hazard signs displayed in various areas
	Various areas: on chemical containers; equipment; packages; inside buildings;
	in open areas and public spaces, etc.
	PC13. retrieve and/or point out documents that refer to health and safety in the
	workplace







CSC/N1335 Use	basic health and safety practices at the workplace
	Documents: fire notices, accident reports, safety instructions for equipment
	and procedures, company notices and documents, legal documents (eg
	government notices)
Fire safety	To be competent, the user/individual on the job must be able to: PC14. use the various appropriate fire extinguishers on different types of fires correctly
	Types of fires: Class A: eg. ordinary solid combustibles, such as wood, paper, cloth, plastic, charcoal, etc.; Class B: flammable liquids and gases, such as gasoline, propane, diesel fuel, tar, cooking oil, and similar substances; Class C: eg. electrical equipment such as appliances, wiring, breaker panels, etc. (These categories of fires become Class A, B, and D fires when the electrical equipment that initiated the fire is no longer receiving electricity); Class D:
	<ul> <li>combustible metals such as magnesium, titanium, and sodium (These fires burn at extremely high temperatures and require special suppression agents)</li> <li>PC15. demonstrate rescue techniques applied during fire hazard</li> <li>PC16. demonstrate good housekeeping in order to prevent fire hazards</li> <li>PC17. demonstrate the correct use of a fire extinguisher</li> </ul>
Emergencies, rescue	To be competent, the user/individual on the job must be able to:
and first-aid	PC18. demonstrate how to free a person to neectrocution
procedures	<ul> <li>PC19. administer appropriate first aid to victims where required eg. in case of bleeding, burns, choking, electric shock, poisoning etc.</li> <li>PC20. demonstrate basic techniques of bandaging</li> </ul>
	PC21. respond promptly and appropriately to an accident situation or medical emergency in real or simulated environments
	PC22. perform and organize loss minimization or rescue activity during an accident in real or simulated environments
	PC23. administer first aid to victims in case of a heart attack or cardiac arrest due to electric shock, before the arrival of emergency services in real or simulated cases
	PC24. demonstrate the artificial respiration and the CPR Process
	PC25. participate in emergency procedures Emergency procedures: raising alarm, safe/efficient, evacuation, correct means of escape, correct assembly point, roll call, correct return to work
	PC26. complete a written accident/incident report or dictate a report to another person, and send report to person responsible
	Incident Report includes details of: name, date/time of incident, date/time of report, location, environment conditions, persons involved, sequence of events, injuries sustained, damage sustained, actions taken, witnesses, supervisor/manager notified
	PC27. demonstrate correct method to move injured people and others during an







	CSC/N1335 Use basic health and safety practices at the workplace				
		emergency			
K	nowledge and Unders	standing (K)			
A	<ul> <li>Organizational Context</li> <li>(Knowledge of the company / organization and its processes)</li> </ul>	<ul> <li>The user/individual on the job needs to know and understand:</li> <li>KA1. names (and job titles if applicable), and where to find, all the people responsible for health and safety in a workplace</li> <li>KA2. names and location of documents that refer to health and safety in the workplace</li> </ul>			
B	. Technical Knowledge	<ul> <li>The user/individual on the job needs to know and understand:</li> <li>KB1. meaning of "hazards" and "risks"</li> <li>KB2. health and safety hazards commonly present in the work environment and related precautions</li> <li>KB3. possible causes of risk, hazard or accident in the workplace and why risk and/or accidents are possible.</li> <li>KB4. possible causes of risk and accident</li> <li>Possible causes of risk and accident: physical actions; reading; listening to and giving instructions; inattention; sickness and incapacity (such as drunkenness); health hazards (such as untreated injuries and contagious illness)</li> <li>KB5. methods of accident prevention: training in health and safety procedures; using health and safety procedures; use of equipment and working practices (such as safe carrying procedures); safety notices, advice; instruction from colleagues and supervisors</li> <li>KB6. safe working practices when working with tools and machines</li> <li>KB7. safe working practices when working at various hazardous sites</li> <li>KB8. where to find all the general health and safety equipment</li> <li>KB10. preventative and remedial actions to be taken in the case of exposure to toxic materials</li> <li>Exposure: ingested, contact with skin, inhaled</li> <li>Preventative action: ventilation, masks, protective clothing/ equipment); Remedial action: immediate first aid, report to supervisor Toxic materials: solvents, flux, lead</li> <li>KB11. importance of using protective clothing/equipment while working</li> <li>KB12. precautionary activities to prevent the fire accident</li> <li>KB13. various causes of fire</li> <li>Causes of fires: heating of metal; spontaneous ignition; sparking; electrical heating; loose fires (smoking, welding, etc.); chemical fires; etc.</li> <li>KB14. techniques of using the different fire extinguishers</li> </ul>			

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CSC/N1335 Use	basic health and safety practices at the workplace			
	KB15. different methods of extinguishing fire			
	KB16. different materials used for extinguishing fire			
	Materials: sand, water, foam, CO <sub>2</sub> , dry powder			
	KB17. rescue techniques applied during a fire hazard			
	KB18. various types of safety signs and what they mean			
	KB19. appropriate basic first aid treatment relevant to the condition eg. shock,			
	electrical shock, bleeding, breaks to bones, minor burns, resuscitation,			
	poisoning, eye injuries			
	KB20. content of written accident report			
	KB21. potential injuries and ill health associated with incorrect manual handing			
	KB22. safe lifting and carrying practices			
	KB23. personal safety, health and dignity issues relating to the movement of a			
	person by others			
	KB24. potential impact to a person who is moved incorrectly			
Skills (S)				
A. Core Skills/	Reading Skills			
Generic Skills	The user/ individual on the job needs to know and understand how to:			
	SA1. read and comprehend basic content to read labels, charts, signages			
	SA2. read and comprehend basic English to read manuals of operations			
	SA3. read an accident/incident report in local language or English			
	Writing Skills			
	The user/individual on the job needs to know and understand how to:			
	SA4. write an accident/incident report in local language or English			
Oral Communication (Listening and Speaking skills)				
	The user/individual on the job needs to know and understand how to:			
	SA5. question coworkers appropriately in order to clarify instructions and other			
	issues			
	SA6. give clear instructions to coworkers, subordinates others			
B. Professional Skills	Decision Making			
	The user/individual on the job needs to know and understand how to:			
	SB1. make appropriate decisions pertaining to the concerned area of work with			
	respect to intended work objective, span of authority, responsibility, laid			
	down procedure and guidelines			
	Plan and Organize			
	The user/individual on the job needs to know and understand how to:			
	SB2. plan and organize their own work schedule, work area, tools, equipment and			
	materials to maintain decorum and for improved productivity			
	CustomerCentricity			







SC/N1335 Use	basic health and safety practices at the workplace
	The user/individual on the job needs to know and understand how to:
	SB3. remain congenial while discussing and debating issues with co-workers
	SB4. follow appropriate protocols for communication based on situation, hierarchy
	organizational culture and practice
	SB5. ask for, provide and receive required assistance where possible to ensure
	achievement of work related objectives
	SB6. thank coworkers for any assistance received
	SB7. offer appropriate respect based on mutuality and respect for fellow
	workmanship and authority
	Problem Solving
	The user/individual on the job needs to know and understand how to:
	SB8. think through the problem, evaluate the possible solution(s) and suggest an
	optimum /best possible solution(s)
	SB9. identify immediate or temporary solutions to resolve delays
	SB10. identify sources of support that can be availed of for problem solving for various kind of problems
	SB11. seek appropriate assistance from other sources to resolve problems
	SB12. report problems that you cannot resolve to appropriate authority
	Analytical Thinking
	The user/individual on the job needs to know and understand how to: SB13. identify cause and effect relations in their area of work
	SB14. use cause and effect relations to anticipate potential problems and their solution
	Critical Thinking
	NA







#### CSC/N1335 Use basic health and safety practices at the workplace

## **NOS Version Control**

NOS Code	CSC/N1335		
Credits	TBD	Version number	1.0
Industry	Capital Goods	Drafted on	14/04/2014
Industry Sub-sector	<ol> <li>Machine Tools</li> <li>Dies, Moulds and Press Tools</li> <li>Plastics Manufacturing Machinery</li> <li>Textile Manufacturing Machinery</li> <li>Process Plant Machinery</li> <li>Electrical and Power Machinery</li> </ol>	Last reviewed on	24/11/2017
Occupation	Welding and Cutting	Next review date	24/11/2021

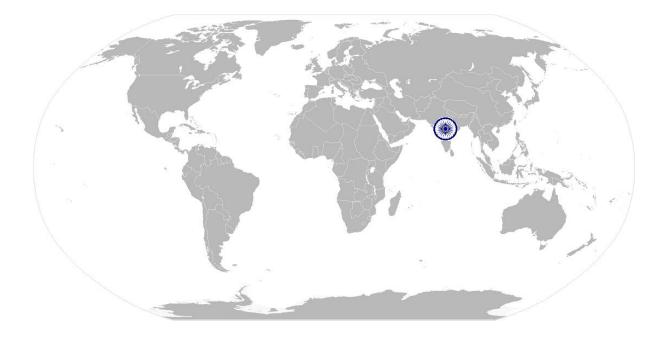






Work effectively with others

# National Occupational Standard



### **Overview**

This unit covers basic practices that improve effectiveness of working with others in an organizational set-up.



National Occupational Standard





### CSC/N1336

### Work effectively with others

Unit Code	CSC/N1336		
Unit Title (Task)	Work effectively with others		
Description	This unit covers basic etiquette and competencies that a candidate is required to possess and demonstrate in their behavior and interactions with others at the workplace. These cover areas such as communication etiquette, discipline, listening etc.		
Scope	<ul><li>This unit/task covers the following:</li><li>Work effectively with others</li></ul>		
Performance Criteria(P	C) w.r.t. the Scope		
Element	Performance Criteria		
Work effectively with others	<ul> <li>To be competent, the user/individual on the job must be able to:</li> <li>PC1. accurately receive information and instructions from the supervisor and fellow workers, getting clarification where required</li> <li>PC2. accurately pass on information to authorized persons who require it and within agreed timescale and confirm its receipt</li> <li>PC3. give information to others clearly, at a pace and in a manner that helps them to understand</li> <li>PC4. display helpful behavior by assisting others in performing tasks in a positive manner, where required and possible</li> <li>PC5. consult with and assist others to maximize effectiveness and efficiency in carrying out tasks</li> <li>PC6. display appropriate communication etiquette while working</li> <li>Communication etiquette: do not use abusive language; use appropriate titles and terms of respect; do not eat or chew while talking (vice versa)etc.</li> <li>PC7. display active listening skills while interacting with others at work</li> <li>PC8. use appropriate tone, pitch and language to convey politeness, assertiveness, care and professionalism</li> <li>PC9. demonstrate responsible and disciplined behaviors at the workplace Disciplined behaviors: e.g. punctuality; completing tasks as per given time and standards; not gossiping and idling time; eliminating waste, honesty, etc.</li> <li>PC10. escalate grievances and problems to appropriate authority as per procedure to resolve them and avoid conflict</li> </ul>		
Knowledge and Unders	standing (K)		
A. Organizational	The user/individual on the job needs to know and understand:		
Context	KA1. legislation, standards, policies, and procedures followed in the company		
(Knowledge of the	relevant to own employment and performance conditions		
company /	KA2. reporting structure, inter-dependent functions, lines and procedures in the		







CSC/N1336	Work effectively with others
organization and	work area
its processes)	KA3. relevant people and their responsibilities within the work area
	KA4. escalation matrix and procedures for reporting work and employment related
	issues
B. Technical	The user/individual on the job needs to know and understand:
Knowledge	KB1. various categories of people that one is required to communicate and co-
	ordinate with in the organization
	KB2. importance of effective communication in the workplace
	KB3. importance of teamwork in organizational and individual success
	KB4. various components of effective communication
	KB5. key elements of active listening
	KB6. value and importance of active listening and assertive communication
	KB7. barriers to effective communication
	KB8. importance of tone and pitch in effective communication
	KB9. importance of avoiding casual expletives and unpleasant terms while
	communicating professional circles
	KB10. how poor communication practices can disturb people, environment and
	cause problems for the employee, the employer and the customer
	KB11. importance of ethics for profession
	KB12. importance of discipline for professional success
	KB13. what constitutes disciplined behavior for a working professional
	KB14. common reasons for interpersonal conflict
	KB15. importance of developing effective working relationships for professional
	success
	KB16. expressing and addressing grievances appropriately and effectively
Skills (S)	KB17. importance and ways of managing interpersonal conflict effectively
A. Core Skills/	ReadingSkills
	ReadingSkills The user/ individual on the job needs to know and understand how to:
A. Core Skills/	ReadingSkills         The user/ individual on the job needs to know and understand how to:         SA1.       read basic terms and terminologies to accurately interpret work related
	ReadingSkills The user/ individual on the job needs to know and understand how to:
A. Core Skills/	ReadingSkills         The user/ individual on the job needs to know and understand how to:         SA1.       read basic terms and terminologies to accurately interpret work related
A. Core Skills/	ReadingSkills         The user/ individual on the job needs to know and understand how to:         SA1. read basic terms and terminologies to accurately interpret work related documents, labels, supervisor instructions in the local language
A. Core Skills/	ReadingSkills         The user/ individual on the job needs to know and understand how to:         SA1. read basic terms and terminologies to accurately interpret work related documents, labels, supervisor instructions in the local language         SA2. read and interpret accurate information from various relevant work
A. Core Skills/	ReadingSkills         The user/ individual on the job needs to know and understand how to:         SA1. read basic terms and terminologies to accurately interpret work related documents, labels, supervisor instructions in the local language         SA2. read and interpret accurate information from various relevant work instructions and records
A. Core Skills/	ReadingSkills         The user/ individual on the job needs to know and understand how to:         SA1. read basic terms and terminologies to accurately interpret work related documents, labels, supervisor instructions in the local language         SA2. read and interpret accurate information from various relevant work instructions and records         Writing Skills         The user/ individual on the job needs to know and understand how to:
A. Core Skills/	ReadingSkills         The user/ individual on the job needs to know and understand how to:         SA1. read basic terms and terminologies to accurately interpret work related documents, labels, supervisor instructions in the local language         SA2. read and interpret accurate information from various relevant work instructions and records         Writing Skills         The user/ individual on the job needs to know and understand how to:
A. Core Skills/	ReadingSkills         The user/ individual on the job needs to know and understand how to:         SA1. read basic terms and terminologies to accurately interpret work related documents, labels, supervisor instructions in the local language         SA2. read and interpret accurate information from various relevant work instructions and records         Writing Skills         The user/ individual on the job needs to know and understand how to:         SA3. write clear and legible notes to self, colleagues and seniors to pass messages,







CSC/N1336	Work effectively with others				
	Oral Communication (Listening and Speaking skills)				
	The user/individual on the job needs to know and understand how to: SA5. interact with the supervisor appropriately (correct protocol and manner of				
	speaking) in order to understand the basic requirements of the product, production plans and other associated requirements				
	SA6. give clear instructions to co-workers about the type of output required and answer queries				
	SA7. display active listening skills while interacting with co-workers and other in the workplace				
B. Professional Skills	Decision Making				
	NA				
	Plan and organize				
	The user/individual on the job needs to know and understand how to:				
	SB1. use appropriate planning to maintain a smooth relationship with fellow team members				
	SB2. take steps within one's limits of authority to initiate modification in plan if the circumstances require it				
	Customer centricity				
	The user/individual on the job needs to know and understand how to: SB3. check that work meets customer requirements				
	SB4. deliver consistent and reliable service to internal and external customers Problem Solving				
-	The user/individual on the job needs to know and understand how to:				
	SB5. work with co-workers and supervisor to resolve any issues that threaten disruption, increase risk, cause delays or under-achievement of quality and targets as per the planned schedule				
	Analytical Thinking				
	NA				
	Critical Thinking				
	NA				







Work effectively with others

## **NOS Version Control**

NOS Code		CSC/N1336		
Credits	TBD	Version number	1.0	
Industry	Capital Goods	Drafted on	14/04/2014	
Industry Sub-sector	<ol> <li>Machine Tools</li> <li>Dies, Moulds and Press Tools</li> <li>Plastics         <ul> <li>Manufacturing</li> <li>Machinery</li> <li>Textile</li> <li>Manufacturing</li> <li>Machinery</li> </ul> </li> <li>Process Plant</li> <li>Machinery</li> <li>Electrical and Power</li> <li>Machinery</li> </ol>	Last reviewed on	24/11/2017	
Occupation	Welding and Cutting	Next review date	24/11/2021	

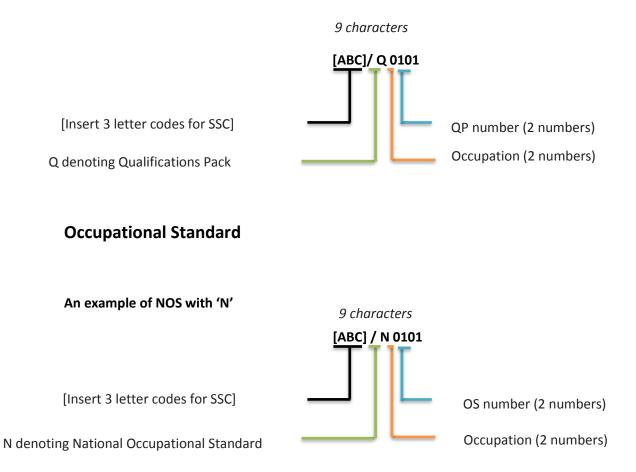




### **Annexure**

### Nomenclature for QP and NOS

### **Qualifications Pack**







The following acronyms/ codes have been used in the nomenclature above:

Sub-sector	Range of Occupation numbers
Machine Tools	01-13
Dies, Moulds and Press Tools	01-13
Plastic Manufacturing Machinery	01-13
Textile Manufacturing Machinery	01-13
Process Plant Machinery	01-13
Electrical and Power Machinery	01-13
Light Engineering Goods	01-13

Sequence	Description	Example		
Three letters	Capital Goods	CSC		
Slash	/	/		
Next letter	Whether <b>Q</b> P or <b>N</b> OS	N		
Next two numbers	Occupation code	01		
Next two numbers	OS number	01		





### **Criteria For Assessment Of Trainees**

Job Role: Flux Cored Arc Welder (Semi-Automatic)

### Qualification Pack: CSC/Q0205

### Sector Skill Council: Capital Goods Skill Council

#### **Guidelines for Assessment**

1. Criteria for assessment for each Qualification Pack will be created by the Sector Skill Council. Each Performance Criteria (PC) will be assigned marks proportional to its importance in NOS. SSC will also lay down proportion of marks for Theory and Skills Practical for each PC.

2. The assessment for the theory part will be based on knowledge bank of questions created by the SSC.

3. Assessment will be conducted for all compulsory NOS, and where applicable, on the selected elective/option NOS/set of NOS.

4. Individual assessment agencies will create unique question papers for theory part for each candidate at each examination/training center (as per assessment criteria below).

5. Individual assessment agencies will create unique evaluations for skill practical for every student at each examination/training center based on this criterion.

6. To pass the Qualification Pack , every trainee should score a minimum of 70% of aggregate marks to successfully clear the assessment.

7. In case of *unsuccessful completion*, the trainee may seek reassessment on the Qualification Pack.

Compulsory NOS Total Marks: 600				Marks Allocation	
Assessment outcomes	Assessment Criteria for outcomes	Total Marks	Out of	Theory	Skills Practical
CSC/N0205 Perform semi automatic flux cored arc welding	PC1.work safely at all times, complying with health and safety and other relevant regulations and guidelines	- 100	2	1	1
	PC2.stop machine in case of emergencies and start when safe using correct procedure		3	1	2
process to prepare joints	PC3.operate machine safety devices in line with set procedures		2	1	1
	PC5.interpret for weld procedure data sheets specifications, PQR and WPS points		2	1	1
	PC6.select welding machines such as inverters, rectifiers and generators, according to the task		2	1	1
	PC7.select electrodes according to classification and specifications		2	1	1
	PC8.prepare the materials and joint in readiness for welding,		2	0	2
	PC9.check the joint for accuracy before final welding		2	0	2





PC10.check the condition of, and correctly connect, welding leads/cables, hoses, shielding gas supply and wire feed mechanisms	1	
PC11.prepare the welding equipment for a range of given applications	1	
PC12.select the welding shielding gases for a range of given applications	1	
PC13.plan the welding activities before they start them effectively and efficiently for achieving specifications as per WPS	2	
PC14.clean wire feeder and torch tip using correct procedures	2	
PC15.connect torches and components correctly	1	
PC16.connect and adjust regulators and flow meters to cylinders correctly	1	
PC17.adjust wire feed rate and read and set current as per requirement	2	ľ
PC18.set other welding parameters (eg. voltage) as per requirement	2	
PC19.set pre-purge with shielding gas as per requirement	2	ſ
PC20.set and verify gas flow rates	1	ſ
PC21.confirm that the machine is calibrated, set up and operating correctly, ready for the joining operations to be carried out	1	-
PC22.check the installation has been approved for production	1	
PC23.check supplies of components and consumables are adequate and correctly prepared	1	
PC24.select and use tools and equipment such as fillet gauges, calculators, measuring tapes, squares and straight edges	1	-
PC25.ensure all safety equipment is in place and functioning correctly	1	ĺ
PC26.connect cables and ground clamps to power source correctly and safely change components according to task	2	
PC27.select and use tools and equipment such as temperature sticks, pyrometer, thermometers and pre-heat monitoring equipment	1	
PC28.identify material required according to drawings and	2	ŀ
specifications		





PC30.verify appropriate heat treatments have been applied as per requirement		2	1	1
PC31.check, adjust and use welding and related equipment for flux cored wire welding	-	1	0	1
PC32.use correct work and travel angles, flow rate, travel speed and electrode extensions as required for the job	-	3	1	2
PC33.weld joints according to approved welding procedures in good access situations in various positions	-	4	1	3
PC34.select consumables appropriate to the material, its thickness and application include (more than one of) wire types and sizes from different material groups and at least two different shielding gases (where applicable)		2	0	2
PC35.weld the joint to the specified quality, dimensions and profile	-	3	0	3
PC36.adjust wire stick-out as per requirement	-	2	1	1
PC37.use welding consumables appropriate to the material and application to DC current types Welding consumables: wire electrodes, wires and rods for arc welding		2	0	2
PC38.produce joints of the required quality and of specified dimensional accuracy which achieve a weld quality equivalent to Level C of ISO 5817		3	0	3
PC39.produce joints from various materials in different forms	-	2	0	2
PC40.weld joints in good access situations, in select positions		2	0	2
PC41.produce welded components covering different joint configurations		1	0	1
PC42.produce welded components covering different material groups		1	0	1
PC43.carry out welding and monitor the machine operations in accordance with specifications and job instructions	-	3	1	2
PC44.monitor the process operation and machine functions, and make adjustments as required to welding parameters and mechanisms within their permitted authority and tolerance		3	1	2
PC45.place and secure parts to be welded as per requirement	-	2	1	1
PC46.transfer methods of information from parent piece to off-cuts and crop pieces accurately	-	1	0	1





	PC47.remove welding slag using appropriate methods and tools without damaging the weld and the weld piece		1	0	1
	PC48.identify various weld defects by using appropriate methods and equipment to check the quality, and that all dimensional and geometrical aspects of the weld are to the specification		3	1	2
	PC49.check that the welded joint conforms to the specification, by checking various quality parameters by visual inspection		3	1	2
	PC50.detect surface imperfections and deal with them appropriately		1	0	1
	PC51.carry out DPT tests to assess fine defect open to the surface not detected by visual inspection (VT)		2	0	2
	PC52.assist in preparation for non-destructive testing of the welds, for a range of tests Non-destructive tests (NDT: dye penetrant (DPT), fluorescent penetrant (FPT), magnetic particle (MPT)		1	0	1
	PC53.prepare for destructive tests on weld specimens for select tests		1	0	1
	PC54.shut down and make safe the welding equipment on completion of the welding activities		1	0	1
	PC55.detect equipment malfunctions and deal with them appropriately		2	0	2
	PC56.deal promptly and effectively with problems within their control, and seek help and guidance from the relevant people if they have problems that they cannot resolve		2	0	2
		Total	100	22	78
CSC/N0204 Manually weld carbon and low	PC1.work safely at all times, complying with health and safety legislation, regulations and other relevant guidelines		3	1	2
alloy steels in 1G/1F, 2G/2F and 3G/3F welding	PC2.adhere to procedures or systems in place for health and safety, personal protective equipment (PPE) and other relevant safety regulations		3	1	2
positions using Manual Matal Arc	PC3.check the condition of, welding leads, earthing arrangements and electrode holder	100	2	0	2
Metal Arc Welding/ Shielded Metal	PC4.report any faults or potential hazards to appropriate authority		3	1	2
Arc Welding	PC5.follow fume extraction safety procedures		3	1	2
	PC6.read and interpret routine information on written job instructions and drawings, welding procedure specifications and standard operating procedures		5	2	3





PC7.identify welding machines eg. transformers, rectifiers, inverters and generators, according to the task		2	0	2
PC8.prepare the work area for the welding activities		2	0	2
PC9.perform measurements for joint preparation and routine MMAW		4	1	3
PC10.prepare the materials and joint in readiness for welding		4	1	3
PC11.use manual metal-arc welding and related equipment to include a. alternating current (AC) equipment b. direct current (DC) equipment		2	0	2
PC12.connect equipment to power source		2	0	2
PC13.connect cables, electrode holders, return leads and ground clamps to appropriate terminal		3	1	2
PC14.re-dry electrodes as per electrode classification requirement		3	1	2
PC15.set, read and adjust amperage controls		4	2	2
PC16.verify set up by running test weld specimen (scrap plate)		2	1	1
PC17.tack weld the joint at appropriate intervals, and check the joint for accuracy before final welding		3	1	2
PC18.report any faults or problem to appropriate authority		3	1	2
PC19.strike and maintain a stable arc		2	0	2
PC20.stop and properly re-start arc to avoid welding defects (scratch start, tapping techniques)		2	0	2
PC21.maintain constant puddle by using appropriate travel speed		3	1	2
PC22.maintain proper bead sequence with respect to groove/fillet configurations and positions		3	1	2
PC23.remove slag in an appropriate manner (eg. wire brush, hammer, etc.)		3	1	2
PC24.produce welded joints to the specified quality, dimensions and profile applicable to carbon and low alloy steel sheets and plates from 1.5 – 24 mm		4	1	3
PC25.produce fillet and grove joints in 1F/1G, 2F/2G and 3F/ 3G welding positions as per the WPS specified using single or multi-run welds		4	1	3
	1			





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	PC26.deal promptly and effectively with problems within				
	their control, and seek help and guidance from the relevant		4	1	3
	people if they have problems that they cannot resolve		4	T	5
	PC27.produce joints on carbon and low alloy steel materials		4	1	3
	using various methods		4	T	5
	PC28.shut down and make safe the welding equipment				
	oncompletion of the welding activities		3	1	2
	PC29.measure and check that all dimensional and				
	geometrical aspects of the weld are as per instructions		4	2	2
	PC30.check that the welded joint conforms to the				
	instructions given, by checking various quality parameters				
	by visual inspection		3	1	2
	PC31.identify various weld defects using visual inspection				
	restincentity various were derects using visual inspection		2	0	2
	PC32.detect and report surface imperfections to				
	appropriate authority		3	1	2
	PC33.deal with defects in welding as per instructions given		3	1	2
		Total	100	28	72
CSC/N0203	PC1.work safely at all times, complying with health and				
Manually cut	safety legislation, regulations and other relevant guidelines		3	1	2
metal and metal			5	-	-
alloys using	PC2.take necessary safety precautions for gas cutting				
oxyfuel gas	operations including equipment, processes and checks		3	1	2
, 0			5	T	2
	PC3.interpret cutting procedure data sheets specifications				
	resincerpret cutting procedure data sheets specifications		3	1	2
	PC4.check regulators, hoses and check that valves are				
	securely connected and free from leaks and damage		2	0	n
	securely connected and nee norn leaks and damage		2	0	2
	DCC shaely any imment is calibrated and an array ad far yes				
	PC5.check equipment is calibrated and approved for use		2	0	2
	PC6.check/fit the correct size gas nozzle to the torch	100	2	0	2
	PC7.ensure preheat and oxygen holes on the tips are clean		2	0	2
	PC8.check that a flashback arrestor is fitted		2	0	2
	PC9.set appropriate gas pressures		2	0	2
	PC10.use the correct procedure for lighting, adjusting and		3	1	2
	extinguishing the flame		5	±	۷
	PC11.adjust torch valve for type of flame such as neutral,		2	1	2
	carburizing and oxidizing		3	1	2
	PC12.follow sequence of operations such as pre-heating		_	4	_
	material and initiating cut		3	1	2
	PC13.mark out the locations for cutting accurately and as		-		
	per requirement		3	1	2
		1			





	PC14.use appropriate and safe procedures for handling and storing of gas cylinders		3	1	2
	PC15.prepare the work area for the cutting activities	-	2	0	2
	PC16.obtain the appropriate tools and equipment for the oxy-fuel gas cutting operations, and check that they are in a safe and usable condition		2	0	2
	PC17.check that the oxy-fuel gas cutting equipment is set up for the operations to be performed		2	0	2
-	PC18.adjust cylinder valves and adjust regulator for operating pressure to achieve specifications for required operations	-	3	1	2
	PC19.mark out the components for the required operations, using appropriate tools and techniques where appropriate		2	0	2
-	PC20.perform trial cut to check for cut defects	-	2	0	2
-	PC21.operate the oxy-fuel gas cutting equipment to produce items/cut shapes to the dimensions and profiles specified	-	5	1	4
	PC22.use various types of oxy-fuel gas cutting methods		4	1	3
-	PC23.perform various cutting operations correctly	-	4	1	3
-	PC24.produce thermal cuts in various forms of material (metal of 3mm and above)	-	4	1	3
-	PC25.produce cut profiles for various type of materials and forms	-	3	1	2
-	PC26.produce thermally-cut components which meet specified quality criteria	-	3	1	2
_	PC27.recognize and correct burnback and flashback	-	3	1	2
-	PC28.detect and correct defects in cut	-	2	0	2
-	PC29.ensure the work area is left in a safe and tidy condition on completion of the cutting activities	-	2	0	2
_	PC30.check that the finished components meet the standard required	-	3	1	2
	PC31.use appropriate methods and equipment to check the quality, and that all dimensional and geometrical aspects of the cut material are to the specification		3	1	2
-	PC32.identify various cutting defects and follow organisation recommended procedures to address them		3	1	2
-	PC33.report any difficulties or problems that may arise with the cutting activities, and carry out any agreed actions		3	1	2





	PC34.detect equipment malfunctions and deal with them appropriately		2	0	2
	PC35.deal promptly and effectively with problems within their control, and seek help and guidance from the relevant people if they have problems that they cannot resolve		3	1	2
	PC36.shut down and make safe the cutting equipment on completion of the cutting activities		2	0	2
	PC37.follow standard emergency procedures in case of emergencies		2	0	2
		Total	100	21	79
CSC/N0207 Manually cut metal materials using plasma	PC1.work safely at all times, complying with health and safety legislation, regulations and other relevant guidelines	_	3	1	2
arc	PC2.take necessary safety precautions for plasma cutting operations includingequipment, processes and checks		3	1	2
	PC3.interpret cutting procedure data sheets specifications		3	1	2
	PC4.check regulators, hoses and check that valves are securely connected and freefrom leaks and damage		3	1	2
	PC5.check equipment is calibrated and approved for use		2	0	2
	PC6.check/fit the correct nozzle to the torch		3	1	2
	PC7.match correct tips and cups to the torch as per requirement and manufacturer's equipment instructions		2	0	2
	PC8.set the amperage and gas pressure as per metal thickness, metal type, and type of gas Materials type: mild steel; high alloy steel; stainless steel; aluminium and its alloys; other appropriate metal		2	0	2
	PC9.use the correct procedure for lighting, adjusting and extinguishing the arc		3	1	2
	PC10.use appropriate and safe procedures for handling and storing of gas cylinders		3	1	2
	PC11.prepare the work area for the cutting activities		3	1	2
	PC12.obtain the appropriate tools and equipment for the plasma arc cutting operations, and check that they are in a safe and usable condition		3	1	2
	PC13.check that the plasma arc cutting equipment is correctly set up for the operations to be performed		2	0	2
	PC14.carry out correct measurements required using appropriate equipment and methods for planning the cut		3	1	2





	PC15.where appropriate, mark out the components for the required operations, using appropriate tools and techniques		3	1	2
	PC16.perform trial cut to check for cut defect		3	1	2
	PC17.operate the plasma cutting equipment to produce items/cut shapes to the dimensions and profiles as specified		4	1	3
	PC18.use the correct angles to cut and the right speed		4	1	3
	PC19.use various types of plasma arc cutting methods/techniques		4	1	3
	PC20.perform various cutting operations correctly		4	1	3
	PC21.produce thermal cuts in various forms of material		4	1	3
	PC22.produce cut profiles for various type of materials		4	1	3
	PC23.produce thermally-cut components which meet specified quality criteria		4	1	3
	PC24.detect and correct defects in cut		3	1	2
	PC25.leave the work area in a safe and tidy condition on completion of the cutting activities		2	0	2
	PC26.check that the finished components meet the required standard		3	1	2
	PC27.use appropriate methods and equipment to check the quality, and that all dimensional and geometrical aspects of the cut material are to the specification		4	2	2
	PC28.identify various cutting defects		3	1	2
	PC29.report any difficulties or problems that may arise with the cutting activities, and carry out any agreed actions		3	1	2
	PC30.detect equipment malfunctions and deal with them appropriately		2	0	2
	PC31.deal promptly and effectively with problems within their control, and seek help and guidance from the relevant people if they have problems that they cannot resolve		4	1	3
	PC32.shut down and make safe the cutting equipment on completion of the cutting activities or during an emergency		2	0	2
	PC33.follow standard emergency proceduresin case of emergencies		2	0	2
		Total	100	26	74
CSC/N1335 Use basic health and	PC1.use protective clothing/equipment for specific tasks and work conditions	100	4	1	3





safety practices at the workplace	PC2.state the name and location of people responsible for health and safety in the workplace	3	1	2
workplace	PC3.state the names and location of documents that refer to health and safety in the workplace	3	1	2
	PC4.identify job-site hazardous work and state possible causes of risk or accident in the workplace	5	2	3
	PC5.carry out safe working practices while dealing with hazards to ensure the safety of self and others	4	2	2
	PC6.state methods of accident prevention in the work environment of the job role	3	2	1
	PC7.state location of general health and safety equipment in the workplace	5	2	3
	PC8.inspect for faults, set up and safely use steps and ladders in general use	5	2	3
	PC9.work safely in and around trenches, elevated places and confined areas	5	2	3
	PC10.lift heavy objects safely using correct procedures	4	2	2
	PC11.apply good housekeeping practices at all times	5	2	3
	PC12.identify common hazard signs displayed in various areas	3	1	2
	PC13.retrieve and/or point out documents that refer to health and safety in the workplace	4	1	3
	PC14.use the various appropriate fire extinguishers on different types of fires correctly	3	1	2
	PC15.demonstrate rescue techniques applied during fire hazard	3	1	2
	PC16.demonstrate good housekeeping in order to prevent fire hazards	4	1	3
	PC17.demonstrate the correct use of a fire extinguisher	4	1	3
	PC18.demonstrate how to free a person from electrocution	4	1	3
	PC19.administer appropriate first aid to victims where required eg. in case of bleeding, burns, choking, electric shock, poisoning etc.	3	1	2
	PC20.demonstrate basic techniques of bandaging	3	1	2
	PC21.respond promptly and appropriately to an accident situation or medical emergency in real or simulated environments	3	1	2





	PC9.demonstrate responsible and disciplined behaviors at the workplace PC10.escalate grievances and problems to appropriate authority as per procedure to resolve them and avoid		10	3	7
	PC8.use appropriate tone, pitch and language to convey politeness, assertiveness, care and professionalism		10	3	7
	PC7.display active listening skills while interacting with others at work		10	3	7
	PC6.display appropriate communication etiquette while working		10	3	7
	PC5.consult with and assist others to maximize effectiveness and efficiency in carrying out tasks	100	10	3	7
	PC4.display helpful behavior by assisting others in performing tasks in a positive manner, where required and possible		10	3	7
	PC3.give information to others clearly, at a pace and in a manner that helps them to understand		10	3	7
	PC2.accurately pass on information to authorized persons who require it and within agreed timescale and confirm its receipt		10	3	7
CSC/N1336 Work effectively with others	PC1.accurately receive information and instructions from the supervisor and fellow workers, getting clarification where required		10	3	7
		Total	100	36	64
	PC27.demonstrate correct method to move injured people and others during an emergency		4	2	2
	PC26.complete a written accident/incident report or dictate a report to another person, and send report to person responsible		3	1	2
	Process PC25.participate in emergency procedures		4	1	3
	PC24.demonstrate the artificial respiration and the CPR		3	1	2
	PC23.administer first aid to victims in case of a heart attack or cardiac arrest due to electric shock, before the arrival of emergency services in real or simulated cases		3	1	2
	PC22.perform and organize loss minimization or rescue activity during an accident in real or simulated environments		3	1	2